

POLEHAMPTON CE INFANT AND JUNIOR SCHOOLS

Polehampton CE Infant School
Hermitage Drive, Twyford RG10 9HS
0118 934 0246

Polehampton CE Junior School
Kibblewhite Crescent, Twyford RG10 9AX
0118 934 1138



Executive Headteacher
Mr P Sherwood

Heads of School
Mrs L Castell and Mrs H Medcalf

VACANCY FOR CLASS TEACHERS

KEY STAGE 1 AND 2 TEACHERS

LEADERSHIP OPPORTUNITIES WITH A TLR FOR THE RIGHT CANDIDATES

We are seeking dynamic, hardworking and talented teachers to work at our schools and share our vision of providing the very best education to our pupils.

WHO ARE WE?

Polehampton CE Infant School and Polehampton CE Junior School are separate two-form-entry schools across two sites, which operate with one Senior Leadership Team and one Local Governing Body. The Polehampton schools are set within large grounds and have excellent opportunities for the pupils, including a swimming pool at the Junior site. Both schools are proud members of The Keys Academy Trust. Due to the expansion of our Senior Leadership Team, we are seeking additional staff for our team. Our Infant school was recently rated Good by Ofsted (with an Outstanding Early Years).

KEY DETAILS ABOUT THE ROLES

The role we are offering has the following key details for applicants:

- September 2024 start (full time role).
- Our Trust follows the Teachers' Pay and Conditions document.
- All teachers welcome to apply (including ECTs). Therefore, salary is M1 to M6 based on experience. We may consider applications from an exceptional candidate who is currently on the UP scales.
- Potential Phase Lead opportunity (leading a number of classes) for the right candidate (with a TLR payment).

KEY DATES AND DETAILS FOR APPLYING

An application pack is available on the school website or by sending an application to our Operations Manager via email (operations@polehampton-jun.wokingham.sch.uk). **Applications will be processed upon receipt, and interviews scheduled to fit around candidates.**

WHAT YOU WILL GAIN FROM WORKING WITH US

We are proud of our team and what we can offer staff who wish to join us. We recognise that joining a new school is as much about what we can provide as it is about what the successful applicant can give to us. Therefore, we offer the following through our school and The Keys Academy Trust:

- A dedicated leadership team who go above and beyond for the staff.
- A commitment to your professional development, with a bespoke career pathway (both within Polehampton and within our Trust) which includes locally-delivered NPQs (through our Trust delivery team), leadership opportunities (including leading subject areas or school improvement), and a comprehensive CPD package (including ECT training).
- Collaboration and workload sharing with other schools within the Trust.
- An exciting chance to work in a unique set of schools across two sites.
- The chance to be a part of our exciting curriculum design process and evidence-based practice.

"Let Your Light Shine" (Matthew 5:16)

Gratitude - Friendship - Perseverance - Forgiveness - Honesty - Compassion



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WHAT TYPE OF PERSON ARE WE LOOKING FOR?

We are seeking a passionate, hardworking and committed teacher to join our exciting team. Due to the growth of our leadership team and teachers moving into leadership positions, we are looking for additional staff. We are proud of our nurturing environment and high standards (in class and out of class), and therefore are looking for someone with the following qualities:

- A strong teaching practitioner who has experience in Key Stage 1 and/or Key Stage 2.
- Someone who is committed to doing what it takes to help secure the best outcomes for pupils.
- A team player who enjoys working as part of a strong, supportive group and who thrives on being part of a hard-working environment.
- A commitment to the highest standards of achievement and behaviour.
- Someone who is an excellent communicator, who is committed to building strong relationships with all stakeholders.

For candidates with additional experience who are looking for leadership opportunities, we are seeking teachers who are excellent communicators and possess leadership skills or potential. They will be able to develop their leadership skills in our unique school, spearheading new initiatives and driving forward exciting changes, all with the support of a hard-working, research-focused and engaging SLT.

All our successful applicants will be expected to embrace life as a 'primary school' across two sites (including travelling between sites). Although we are C of E schools, applicants do not need to be of Christian faith; all faiths or no particular religion are welcomed to apply.

LEARN MORE, BOOK A TOUR OR APPLY FOR THE ROLE!

For full details, including an application form, job description and person specification, please visit our website and click on the Vacancies tab. School tours are recommended, so that you can understand more about the school and what we are looking for. Our website also provides a vast amount of information, including full performance data, further curriculum details and our weekly newsletters to give you a sense of what happens each week.

The Keys Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo checks with past employers and the Disclosure and Barring Service enhanced criminal records check. No agencies please.

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