

Class Teacher Person Specification

Qualifications	Qualified Teacher Status
	A relevant degree and evidence of further professional development / studies
Experience	NQTs are welcome to apply
Professional	Have the ability to motivate and inspire pupils to learn
knowledge and Understanding	 Teaching reflects subject knowledge, good pace, AfL and understanding of children's strengths and areas for development
	Have knowledge and understanding of the National Curriculum
	Have knowledge of effective teaching strategies to meet the needs of all pupils including SEN, EAL and Gifted and Talented
	Understand and show a commitment to safeguarding pupils, with an up to date knowledge of relevant legislation and guidance
	Understand the principles of Equality and how it may inform whole school policy
Professional Skills and Abilities	 Be an effective and inspirational teacher with strong behaviour management skills Be able to plan and deliver sessions and activities appropriate to the needs, interests, experience and knowledge of all pupils Be able to provide a caring and nurturing learning environment in which all children feel safe and can thrive Ability to assess own quality of teaching and learning and make improvements as required The ability to communicate effectively, verbally and in writing Be well organised and pro-active Able to manage own work load and keep to deadlines Confident in using ICT across all curriculum areas
Personal Qualities	Excellent interpersonal skills and ability to work in partnership with colleagues and teams in order to foster and maintain positive working relationships across the school
	Have a passion for teaching children
	A learner and good communicator who can motivate and support colleagues
	Have a calm and reassuring disposition
	A commitment to promote equal opportunity for all staff and pupils
	Have high expectations of self and others
	Able to provide constructive feedback to support staff
	Punctual with very good attendance