

# Teacher - Person Specification

Education and Qualifications	Criteria	Assessment
Qualified teacher status	E	A

Experience	Criteria	Assessment
1 Experience as a teacher or successful completion of initial teacher training	E	A/I
2 Experience and understanding of the primary curriculum	E	A/I
3 Experience and understanding of assessment for learning and planning for progression	E	I
4 Experience of working with SEN children	D	A/I
5 Experience or interest in working with early language development and or EAL children new to English	D	I
6 Experience of meeting the needs of a range of range of learners	D	I

Knowledge and Understanding	Criteria	Assessment
7 Understanding of data, baseline and analysis of progress	E	A/I
8 Understanding of a creative curriculum and how it can enhance literacy and maths	E	A/I

Skills	Criteria	Assessment
9 Have evidence of, or the potential to be a good or outstanding teacher	E	A/I
10 Have high expectations and standards for self and children	E	A/I
11 Have clear understanding of how assessment for learning and questioning can improve learning	E	I
12 Be up to date and enthusiastic about innovative pedagogical practice	D	I
13 Ability to work with, direct and manage other adults in the classroom	E	A/I

Personal Qualities	Criteria	Assessment
14 Positive and enthusiastic approach towards work	E	I
15 Good team player	E	I
16 Enthusiastic about continuing professional development	E	I
17 Flexible and adaptable	E	I
18 Ability to work on own initiative	E	I

## Criteria Key

- E Essential
- D Desirable

## Assessment Key

- A Application Form
- I Interview