



KS1/2 Class Teacher Selection Criteria

	Essential	Desirable
Professional qualifications / experience	<ul style="list-style-type: none"> • Qualified teacher status • Excellent classroom practitioner • KS1/2 teaching experience 	<ul style="list-style-type: none"> • Experience of a different key stage
Curriculum	<ul style="list-style-type: none"> • Broad and up to date curriculum knowledge • Have an excellent understanding of children's needs 	<ul style="list-style-type: none"> • Ability to offer curriculum support
Leadership	<ul style="list-style-type: none"> • Ability to take a clear lead in a curriculum area (not ECTs) • Familiarity and involvement in curriculum / whole school initiatives 	<ul style="list-style-type: none"> • Experience of leading training
Community	<ul style="list-style-type: none"> • Evidence of commitment to community and parent partnership • Ability to support parents sensitively 	
Personal qualities	<ul style="list-style-type: none"> • Enthusiasm • Flexibility • Hardworking • Good health • High expectations • Excellent organisational skills • Analytical • Willingness to learn and develop 	<ul style="list-style-type: none"> • Active support for extra curricular activities • Own interests outside teaching
Personal skills	<ul style="list-style-type: none"> • Ability to communicate confidently and clearly • A high level of inter-personal skills • Ability to manage own time effectively and take initiatives • Ability to use data to inform teaching • Ability to meet school and statutory deadlines 	

Mayfield is committed to safeguarding and promoting the well-being of all children and expects all staff and volunteers to share in this commitment.