



Blue Coat Primary School

Person Specification – Teaching Assistant

	Essential	Desirable	Method of Assessment
Experience and knowledge	- Working as part of a team - To be able to communicate effectively with all stakeholders - Good knowledge of the English and Maths Curriculum and its application - Knowledge of safeguarding and keeping children safe - A good understanding of how children learn - Experience in planning and implementing literacy and numeracy interventions programmes - Able to monitor and assess the pupils' response to the learning activities - Able to assist in feedback and assessment as required by the teacher - Able to provide an appropriate balance of challenge and support; having high expectations of pupils; and developing their independent learning skills	- Experience across the primary age range - Record in providing effective intervention - Experience in planning literacy and numeracy interventions - Experience in modifying or adapting teaching and learning activities to achieve the intended learning outcomes - Experience in using Assessment for Learning practices - Working with children with Special Educational Needs and knowledge of code of practice for SEN - Up to date First Aid for children	- Application form - Interview - References
Qualifications and training	- Good standard of Literacy and Numeracy – GCSE level or equivalent - Recent training or courses - Willingness to develop further	- A Levels - Evidence of continued professional development - Appropriate qualification at NVQ Level 3 or equivalent	Certificates
Skills and Abilities	- Discretion and confidentiality - Enthusiastic - Ability to work to own initiative - Able to foster good relationships with all stakeholders - Flexible and has a 'can do' attitude - Well organised		- Application form - Interview - References

Blue Coat CE VA Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. This post is subject to an enhanced DBS check.