**Learning Support Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications and experience** | * Educated to at least GCSE level or equivalent in English and Maths * Willingness and ability to obtain and/or enhance qualifications and training for development in the post * Understanding of relevant policies / codes of practice and awareness of relevant legislation * General understanding of national / foundation stage curriculum and other basic learning programmes / strategies * Basic understanding of child development and learning | * Experience of working in the classroom within an educational setting with young people or caring for children of relevant age * Completion of TDA/DfES Teacher Assistant Induction Programme * NVQ 2 for Teaching Assistants or equivalent qualification or experience * First Aid certificate * Team Teach training * Training in the relevant learning strategies e.g. literacy, phonics |
| **Skills and abilities** | * Ability to relate well to children and adults * Good numeracy and literacy skills * Ability to use technology equipment e.g. photocopier * Ability to self-evaluate learning needs and actively seek learning opportunities * Ability to understand classroom roles and responsibilities and your own position within these * Understanding of child protection and safeguarding procedures | * Can demonstrate an understanding of how children learn |
| **Key personal qualities and characteristics** | * Patience and the ability to stay calm under pressure or in frustrating situations * Well organised and self-motivated * Flexible and confident attitude * An effective team player | * Ability to use children’s own interests to support progress and motivation. |