**Learning Support Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications and experience** | * Educated to at least GCSE level or equivalent in English and Maths
* Willingness and ability to obtain and/or enhance qualifications and training for development in the post
* Understanding of relevant policies / codes of practice and awareness of relevant legislation
* General understanding of national / foundation stage curriculum and other basic learning programmes / strategies
* Basic understanding of child development and learning
 | * Experience of working in the classroom within an educational setting with young people or caring for children of relevant age
* Completion of TDA/DfES Teacher Assistant Induction Programme
* NVQ 2 for Teaching Assistants or equivalent qualification or experience
* First Aid certificate
* Team Teach training
* Training in the relevant learning strategies e.g. literacy, phonics
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| **Skills and abilities** | * Ability to relate well to children and adults
* Good numeracy and literacy skills
* Ability to use technology equipment e.g. photocopier
* Ability to self-evaluate learning needs and actively seek learning opportunities
* Ability to understand classroom roles and responsibilities and your own position within these
* Understanding of child protection and safeguarding procedures
 | * Can demonstrate an understanding of how children learn
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| **Key personal qualities and characteristics** | * Patience and the ability to stay calm under pressure or in frustrating situations
* Well organised and self-motivated
* Flexible and confident attitude
* An effective team player
 | * Ability to use children’s own interests to support progress and motivation.
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