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| Freemantles School - What we need in a Classroom Assistant. |
| **Use this information as a guide to what we want to know about you, if you include these things and your experiences of them, we may ask you for an interview.** |
| What we are looking at | What you need | What would make it even better | How we will find out? |
| Qualifications and Education  | * To be able to read, write and speak English and do basic number work
 | * Any GCSE level qualifications
* Any other qualifications / training you may have.
* If you speak another language.
 | You need to tell us in your application. We may explore more in the interview. |
| Experience  | * Experience of caring for others, children or adults.
* Any job role that includes caring for children or adults.
 | * You have worked in a school
* You have experience of people with Autism
* Experience of any interventions used for Autism
 | You need to tell us in your application. We may explore more in the interview. |
| Interest  | * You do need to be aware that we are a school for children with complex Autism.
* You need to show us you are really interested in working within our school
 | * You have looked at our website and found out a bit of information to make sure you would like to work here.
 | You need to tell us in your application. We may explore more in the interview. |
| Are you someone who is? | * Flexible
* Able to learn quickly
* A good team player
* Able to stay calm when things are getting tricky
* Open to training
* Respectful of all others
* A good communicator
* Able to maintain confidentiality
 | * You have examples of where you have needed these things in your previous jobs / Life
* You have completed any training that might be relevant to the job?
 | You need to tell us in your application. We may explore more in the interview. |

We are a happy and friendly school, who value committed, friendly staff with a good sense of humour, however we do not expect applicants to try and demonstrate their sense of humour in the interview process