

**Person Specification – Classroom Assistant**

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|  | **Essential** | **Desirable** |
| **Experience**Experience of using a range of behaviour management strategiesExperience of providing effectively for the individual needs of all pupilsExperience of working collaboratively with other colleagues | **Y****Y****Y** |  |
| **Knowledge and understanding** Knowledge of a range of behaviour management strategies An appreciation of equal opportunitiesUnderstanding of Health and Safety requirements in the classroom and the school as a wholeUnderstanding of Child Protection proceduresUnderstanding of Special educational Needs  | **Y****Y****Y****Y** |  |
| **Skills**Promote the school’s aimsCommunicate effectively High expectations of achievement and behaviourCreate an effective learning environment Promote team workContribute to the wider life of the school  | **Y****Y****Y****Y****Y****Y** |  |
| **Personal Attributes** Act on constructive criticism positivelyBe open and approachableBe hardworking, enthusiastic and conscientiousBe positive at all timesRemain calm under pressure Be well organised  | **Y****Y****Y****Y****Y****Y** |  |