

**Person Specification – Classroom Assistant**

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|  | **Essential** | **Desirable** |
| **Experience**  Experience of using a range of behaviour management strategies  Experience of providing effectively for the individual needs of all pupils  Experience of working collaboratively with other colleagues | **Y**  **Y**  **Y** |  |
| **Knowledge and understanding**  Knowledge of a range of behaviour management strategies  An appreciation of equal opportunities  Understanding of Health and Safety requirements in the classroom and the school as a whole  Understanding of Child Protection procedures  Understanding of Special educational Needs | **Y**  **Y**  **Y**  **Y** |  |
| **Skills**  Promote the school’s aims  Communicate effectively    High expectations of achievement and behaviour  Create an effective learning environment  Promote team work  Contribute to the wider life of the school | **Y**  **Y**  **Y**  **Y**  **Y**  **Y** |  |
| **Personal Attributes**  Act on constructive criticism positively  Be open and approachable  Be hardworking, enthusiastic and conscientious  Be positive at all times  Remain calm under pressure  Be well organised | **Y**  **Y**  **Y**  **Y**  **Y**  **Y** |  |