



# RAINHILL HIGH SCHOOL

## Person Specification

### Classroom Support Assistant

Criteria	E/D	A/I
<b><u>Knowledge and Experience</u></b>		
Experience of working with young people of all ages	E	A/I
Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard	E	A/I
Commitment to safeguarding and protecting the welfare of children and young people	E	A/I
Experience of working in a school or other learning environment	D	A/I
Experience of Administrative work	D	A/I
Experience of supporting pupils with challenging behaviour	D	A/I
Experience of working with confidential information	D	A/I
Awareness of current issues in the Education sector	D	A/I
<b><u>Qualifications and Training</u></b>		
Good standard of education- Minimum of GCSE or equivalent grade C in English and Maths	E	A
NVQ level 2 or above qualification –appropriate to the post (or equivalent)	E	A
Commitment to undertake in –service development	E	I
Good numeracy and literacy skills	E	A/I
Willingness to undertake first aid training	D	I
<b><u>Skills and Abilities</u></b>		
Ability to supervise and assist pupils	E	A/I
Good communication skills at all levels	E	A/I
Excellent time management, planning and organisational skills	E	A/I
Ability to work independently to organise own workload	E	A/I
Ability to make effective use of ICT systems	E	A/I
Good team player	E	A/I
Flexible approach	E	A/I
Good Behaviour Management	D	A/I
<b><u>Commitment to Equal Opportunities</u></b>		
Ability to understand and demonstrate commitment to equality and diversity in the workplace	E	A/I

E = Essential requirement of the role

D = Desirable requirement of the role

A = Assessed via the application form

I = Assessed at Interview

Headteacher: Mrs Josie Thorogood



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