



**Support Staff Required – SWAN Grade 3**

**Salary** = FTE £23,576, Actual- £16,699

**Working Hours** – 31.25 per week, 8.30am to 3.15pm –Term time only, 185 days per year (37 weeks)

Hours include a half hour lunch duty.

We are seeking to appoint an enthusiastic, flexible, skilled and motivated Support Staff. The successful candidate will be hard working, show initiative, have a good sense of humour, work well as part of a team, have excellent literacy and numeracy skills and be willing to undertake any necessary training.

**They should:**

- Preferably have some previous experience of working with children.
- Have good literacy and numeracy skills – GCSE grade C or above desirable.
- Be enthusiastic, resourceful and understanding, with a positive outlook.
- Be able to deliver support programmes in small group or 1:1 situations.
- Be able to deliver supportive strategies for pupils with specific difficulties mainly linked to learning and other related needs.
- Be able to work in a team sharing good practices and developing resources and materials.

The position is for Support Staff to support pupils in small groups, 1:1 and will also include some general class support in our Specialist Learning provision and in the Mainstream.

**We can offer you:**

- Friendly and enthusiastic children who are eager to learn.

**The Hermitage Infant School**

Gorsewood Road, St John's, Woking, Surrey, GU21 8WT

Tel: 01483 474981 | Email: [infantoffice@hermitage.surrey.sch.uk](mailto:infantoffice@hermitage.surrey.sch.uk)

**The Hermitage Junior School**

Oakwood Road, St John's, Woking, Surrey, GU21 8UU

Tel: 01483 472047 | Email: [junioroffice@hermitage.surrey.sch.uk](mailto:junioroffice@hermitage.surrey.sch.uk)



- Approachable and friendly staff.
- Opportunities for professional development and training.

The Hermitage Infant School has a commitment to safeguard and promote the welfare of children and expects all staff and volunteers to share this commitment. All appointments will be made subject to satisfactory references and an Enhanced Disclosure Procedure.

Applications should be made using the Hermitage Infant School Application Form (please note that CVs will **not** be accepted)

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