

Closing date:  
Friday 4<sup>th</sup> October @ 9am



Visits:  
Thursday 26<sup>th</sup> September @ 4pm  
Tuesday 1<sup>st</sup> October @ 4pm

## *Class Teacher Recruitment Pack* *(maternity leave)*

### *September 2024*

Call: 01454 868610

[www.wheatfieldprimary.com](http://www.wheatfieldprimary.com)

Email: [office@wheatfieldprimary.com](mailto:office@wheatfieldprimary.com)

# Class Teacher for Wheatfield Primary School

We require an inspiring class teacher to join our hard-working, dedicated staff. This post is part time and temporary, working Monday, Tuesday, Wednesday, to cover a maternity leave. We anticipate that this post will begin in November 2024. The exact start date will be confirmed at interview. We are looking for a motivated and optimistic individual who is committed to securing the very best outcomes for every child. **This post will be in Year 1.**

Wheatfield Primary School is a part of The Leaf Trust which opened on 1 September 2023 and is made up of thirteen primary schools. We are proud to be a leading Primary and Early Years Trust in the South West and a leading voice in Primary and Early Years education.

Wheatfield is full of happy, articulate and motivated children who arrive, every day, 'ready to learn'. Our families are supportive of the school and are eager to see their children achieve everything they can in their primary years. Wheatfield is a truly happy school and a thriving learning community.

Wheatfield Primary School is a large two form entry primary situated in the heart of Bradley Stoke. Our motto, '**Inspired to Achieve**' reflects our ambitions and we encourage every child to exemplify our core values: choose **respect**, take **responsibility**, show **resilience** and be **kind**. Confirmed as 'good' by Ofsted in November 2022, the Governing Body is committed to creating an outstanding school for its children and community.

Visits to the school are strongly encouraged. If you feel that you have the energy, enthusiasm and skills that we require then we would love to hear from you.

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Wendy Carver  
Headteacher

Rachel Hynam  
Chair of Governors



## Class Teacher for Wheatfield Primary- Closing date 4<sup>th</sup> October

This post is part time (Monday- Wednesday) and temporary to cover a maternity leave. Paid on main pay scale.

An overview of what we are looking for and what we can offer you in return.



### The successful candidate will be:

- ✓ An excellent, passionate and optimistic teacher.
- ✓ Committed to inclusion and securing the very best outcomes for every child.
- ✓ A reflective practitioner who is committed to improving their own effectiveness.
- ✓ Open and responsive to feedback and motivated to improve their own practice.
- ✓ Able to create an engaging and calm learning environment.
- ✓ Willing to contribute to all aspects of school life e.g. extra-curricular activities, PTA events, governance etc.

### Wheatfield is able to offer:

- ✓ Enthusiastic, well-behaved and motivated children who enjoy school and are keen to learn.
- ✓ A supportive, forward thinking team of staff and Governors, committed to school improvement and building on the many strengths of Wheatfield.
- ✓ Supportive parents and carers with high expectations.
- ✓ A modern, well-resourced learning environment.
- ✓ A range of professional development opportunities.



## Class Teacher for Wheatfield Primary – How to apply

All applications for the post should be made on the attached Leaf Trust application form.

For the 'personal statement' section, we would like candidates to write a concise piece detailing examples of how their recent practice addresses the following three areas:

**Area 1: Living our values**

**Area 2: Core aspects of the role**

**Area 3: Core skills and attributes**

Further details about each of these areas can be found on the next three pages of this pack.

We are not looking for this to be presented in any particular format and do not expect candidates to address every point separately. The intention is for candidates to select appropriate examples from their recent practice which exemplify their suitability for the post.

We understand that Early Career Teachers may not have deep and longstanding examples to draw on – this is to be expected – please focus on those areas where you do have experience. We are also keen to hear about your aspirations for the future and how you would go about addressing any gaps in your experience during your first hundred days in post.

Please return completed applications to our School Business Manager, Nicola Anstice: [office@wheatfieldprimary.com](mailto:office@wheatfieldprimary.com)



## Area 1 – Living our Values

*It is important that we find a teacher who shares our values and ethos.*

*Please indicate how our motto, values and ethos relate to the way you live and work currently.*

*Inspired to  
Achieve*

Our motto

*Choose  
Respect*

*Take  
Responsibility*

*Show  
Resilience*

*Be  
Kind*

Our values



We talk to our children (and staff) about going 'above and beyond' for yourself and for others. We are keen to find a teacher who will go 'above and beyond' for our children and community.



## Area 2 – Core Aspects of the Role

*Please indicate how your experience to date will enable you to effectively undertake the core aspects of the role.*

### *The successful candidate will be able to demonstrate:*

Consistently strong teaching

Consistently high outcomes for pupils

Excellent subject knowledge across the primary curriculum

Skill in planning a broad, engaging & inspiring curriculum

The ability to create an organised & stimulating learning environment

Success in targeting interventions to improve progress

Evidence of inspiring pupils to be resilient and believe in themselves

A commitment to inclusive practice – meeting the needs of all learners

The ability to lead and develop a subject area across the whole school

They are a reflective practitioner, committed to their own improvement

A commitment to leading clubs and enrichment



## Area 3 – Core Skills and Attributes

*It is important that we find a teacher with the right skills and attributes for the role.*

*Please indicate how you would employ these skills and attributes when working with children, families and colleagues.*

An excellent  
communicator  
(both orally and in writing)

Empathetic and  
kind

Inspiring and  
motivating

Informed and  
interested  
*e.g. in latest educational  
research*

An excellent role  
model

Organised and  
time efficient

Creative and  
solution focused

An eye for detail  
and clarity

Reflective and  
self-aware

# Safeguarding Statement

The Leaf Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups, including ethnicity, gender, transgender, age, disability, sexual orientation, or religion.

All offers of employment with The Leaf Trust are made subject to receipt of two satisfactory employment references, health clearance and an enhanced DBS clearance.

Wheatfield Primary has high expectations of its pupils and is committed to improving its outcomes for all children. Successful applicants will make a significant contribution to the education and wellbeing of the children they are supporting.

As a school, references are a vital part of our Safer Recruitment procedures as it provides us with the evidence we need to ascertain a candidate's suitability to work with children. References therefore play a critical part of the recruitment process and failure to receive two good references can affect a candidate's suitability for employment.

