



Lumen Learning Trust

Learning together for a brighter future

Class Teacher

Are you an ambitious teacher who is keen to make a difference? We are offering a wonderful opportunity to become an integral part of our exceptional community of children and adults.

Walton Oak Primary School is seeking to appoint an outstanding teacher who has a passion for creating lifelong learners, are committed to inclusion and equality and have high expectations of themselves and every child. Main duties and responsibilities of the job are included in the job description attached to this advertisement along with a person specification giving details of the skills, qualifications and experience required for the roles.

Walton Oak Primary is a two-form entry primary school with a nursery in Walton on Thames, Surrey with a diverse catchment and a wonderful team spirit. The whole school team is committed to ensuring a safe and happy environment where children love learning and thrive. We have a strong reputation for working collaboratively with other local schools and are constantly on the look-out for opportunities to enhance our provision. The right candidate will be joining a strong, professional team of enthusiastic staff who will work alongside you in a supportive and constructive way.

Walton Oak is part of the Lumen Learning Trust and as such plays an important part in the development of not only our school but for all the schools in the Trust.

As a Trust we are committed to offering all our teachers:

- Accelerated career development, which can include gaining qualifications in middle and senior leadership
- Opportunities to work in partnership with other teachers and leaders across the Trust to develop practice in our own schools as well as other local schools
- A climate where your contributions are valued and positively received by all

If this is your first appointment, we offer ECTs:

- Ringfenced non-contact time each week to enable you to fully commit yourself to the professional growth opportunities that are so important at the outset of your career
- A well-trained and supportive mentor who is well-versed in the expectations of the Early Career Framework and committed to enabling their ECT be the best teacher they can be
- A whole team of staff who share the same values and high aspirations for all our children
- Trust wide support from leaders and colleagues across the Trust;
- Opportunities to attend training with other ECTs in local schools;
- Paid 2024 summer holiday following a two-week paid induction programme during July 2024 (this is not obligatory but available for all ECTs if they would like to participate).

We warmly welcome any interested applicants – including teachers looking for their first role - to either come and look around our school and meet the headteacher, or call and speak to the headteacher to discuss any questions you may have. Please contact the school office to arrange a visit.

The deadline for applications is **9am on Tuesday 22nd April 2025**. However, please feel free to apply as soon as possible as applications will be considered upon receipt. We reserve the right to interview/appoint before the closing date.

Salary: £33,075 to £45,037 (dependent on experience)

Closing date: 9am Tuesday 22nd April 2025

Interviews: Thursday 1st May 2025

Start date: 1st September 2025

To apply please complete the application form; we do not accept CVs. Previous applicants need not apply.

Lumen Learning Trust is committed to Safeguarding and promoting the welfare of children. To achieve our commitment, we will ensure continuous improvement and development of robust Safeguarding processes and procedures that promote a culture of Safeguarding amongst our staff and volunteers.