



Bletchingley Village
Primary School & Nursery

Classroom Teacher

Full Time

Permanent

M1—M6

Bletchingley Village Primary School & Nursery
is part of Tandridge Learning Trust.

Tandridge
Learning Trust

Excellent Teaching
Inspiring Leadership
Innovative Training

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Tandridge Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to safer recruitment checks, including an enhanced DBS check.

As an equal opportunities' employer, Tandridge Learning Trust is also committed to achieving a diverse and inclusive workplace and strongly encourages suitably qualified applicants from a wide range of backgrounds irrespective of personal characteristics.



WELCOME



Dear Candidate,

Thank you for your enquiry regarding the exciting opportunity to join our team of friendly, supportive and dedicated staff at Bletchingley Village Primary School & Nursery.

This candidate pack has been designed to give you, a potential applicant, essential information about our vacancy, the school and the Trust. The aim is for you to be able to decide if this will be the next step in your career and whether you have the right attributes to fulfil our expectations.

The job description shows the tasks which the holder of this post should expect to undertake during the course of his or her work and the person specification outlines the kind of person we are looking for. You should read this information carefully as it will give you the information you will need to decide whether this is a job for which you would be suited.

If you feel that this position is of interest and you have the right experience, skills and ambition to make a real impact, then I look forward to hearing from you.

Denise Coady

Denise Coady
Headteacher



JOB ADVERTISEMENT

We are seeking to appoint a full time classroom teacher to join our friendly school team.

Bletchingley Primary School is a Community Primary School in the village of Bletchingley. We are a 3 – 11 school, with a Nursery class and a specialist center for children with speech, language and communication needs.

We believe in a community that has a love of learning and life. Our school motto—“Aiming High, Working Together, Achieving Our Best”—underpins our commitment to providing a broad, balanced, and stimulating curriculum. We aim to foster a sense of pride in everything we do, aspiring to make school an unforgettable, positive experience, with every child and teacher gaining the maximum possible benefit from their time with us.

You will be joining a forward-thinking Trust at an exciting time in its development and will enjoy our many staff benefits which include: -

- Supportive, talented and forward-thinking colleagues within our school and the MAT as a whole
- Excellent opportunities to further your career development, including access to National Professional Qualification (NPQ) programmes.
- Trust wide focus on staff wellbeing
- Great facilities and outdoor spaces
- Strong partnerships with all stakeholders
- Lifestyle discounts and staff social clubs & events

You will demonstrate a commitment to:

- Promoting the school ethos and expectations at all times with passion and commitment
- Providing a model of ‘excellence’ as a teacher, inspiring and motivating all
- Sustaining high expectations and build consistent excellence practice in teaching, learning and assessment
- Building positive relationships with staff, pupils and parents
- Team work and working in partnership

Please do not hesitate to contact us if you have any queries. We look forward to receiving your application and welcoming you to our school.

Please note that applications will be considered upon receipt. Early applications are encouraged as we reserve the right to close the recruitment process once a suitable candidate is appointed.

This post is exempt from the Rehabilitation of Offenders Act 1974, subject to the filtering rules which ‘protect’ certain spent convictions and cautions from disclosure.



Aiming High • Working Together • Achieving Our Best

JOB DESCRIPTION

Job Purpose

To carry out the professional duties of a Class Teacher.

To work in partnership with the Headteacher to create an achievement culture where all children receive high quality education.

To lead and support staff in developing good practice in all aspects of a curriculum subject in line with school assessment policy with a view to raising standards.

To support the success and continuous improvement of the School and the Trust, ensuring that visions and values are shared, promoted and pupils achieve excellent outcomes.

Key Accountabilities and Tasks

Key Responsibilities

- As a Class Teacher, being an exemplar of good practice in terms of your own teaching and organisation and to carry out the duties as laid out in The School Teachers' Pay and Conditions Document and professional standards for teachers.
- To ensure and plan a high-quality learning experiences according to educational needs, meeting internal and external quality standards. Lessons to be planned using a variety of delivery methods which will stimulate learning and ensure progress appropriate to pupil needs and demands of the curriculum framework.
- To assess, record and report on the attendance, progress, development and attainment of pupils.
- To contribute to the discussion of the schools aims and policies and participate in the implementation of policies, plans, targets and practices.
- To maintain good relationships with all those involved in the life of the school – staff, parents and governors.
- To participate in the extra curricular program
- To develop, monitor and control resources.
- To ensure effective liaison with parents and to attend Parents' Evenings, meetings and events as specified in the school's annual calendar.



JOB DESCRIPTION

Non-Contact Monitoring Time

- Review and draw up policies, schemes of work
- Monitor progress using appropriate data ensuring high expectations for achievement and attainment.
- Ensuring provision of an appropriate curriculum in accordance with the schools aims and policies
- Work alongside colleagues across the school
- Observe the implementation of a curriculum subject across the school
- Undertake activities linked to a curriculum subject when they form part of a target in the School Improvement Plan
- Prepare school-based In-Service Training (INSET) for colleagues when necessary

Professional Development

- To take principal responsibility for one's own professional development, attending courses if applicable.
- To participate in arrangements for effective performance management.
- To keep up to date with current developments in education.
- Lead INSET sessions in the curriculum subject you are responsible for.
- To support colleagues in their professional development.
- Liaise as appropriate with colleagues, consultants and governors

School Improvement

- To support the development of the school within the Trust and the wider community, strengthening partnerships, promoting community cohesion and establishing a range of inclusive links with partners.
- Work with the Senior Leadership Team to monitor and review the progress made on any relevant targets in the school improvement plan and to develop the next stages of the plan.
- To identify opportunities for student engagement and enrichment in community activities
- Advise the Senior Leadership Team of any particular issues that should be included in the School Improvement Plan.

Safeguarding

- To communicate and consult with appropriate staff and others, regarding the welfare of individual students
- All staff have a responsibility to promote and safeguard the welfare of children in line with the school Safeguarding and Child Protection Policy



JOB DESCRIPTION

	ESSENTIAL	DESIRABLE
QUALIFICATIONS & EXPERIENCE	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of CPD
KNOWLEDGE & UNDERSTANDING	<ul style="list-style-type: none"> • Teaching practice in a primary school • Theory and practice of effective provision for all individuals (class organisation, management, use of learning strategies) • Statutory curriculum requirements for KS2 • Monitoring, assessment, recording and reporting of pupil progress • Statutory requirements for Equalities, Health & safety, SEND and Safeguarding • Positive links necessary with all stakeholders • Effective teaching and learning styles 	
SKILLS & APTITUDES	<ul style="list-style-type: none"> • Use effective strategies to promote school aims, ethos and values • Nurture and develop positive relationships with all stakeholders • Communicate effectively – orally and in writing • Create a positive and effective learning environment 	<ul style="list-style-type: none"> • Develop strategies to create community links
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Approachable • Committed • Enthusiastic & self-motivating • Calm under pressure • Well organised • Positive outlook • Team Player 	<ul style="list-style-type: none"> • A commitment to all aspects of school life e.g. after school clubs / community
SAFEGUARDING	<ul style="list-style-type: none"> • Ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the school Child Protection and Safeguarding policy and the Staff Behaviour Policy 	



CONTACT DETAILS & HOW TO APPLY

We believe Bletchingley is a very special place to work. To fully appreciate our school, candidates are strongly encouraged to visit prior to making an application. A member of our senior leadership team will show you around and answer any questions. Please contact the school office to arrange a visit. Applications should be made AS SOON AS POSSIBLE, as interviews with strong candidates will be scheduled on receipt. We reserve the right to interview and appoint before the closing date

Designated Contact for this Vacancy

Name:	Denise Coady
Job Title:	Headteacher
Phone Number:	01883 743337
Email Address:	info@bletchingleytlc.co.uk / hr@tandridgelearnintrust.co.uk

Please note that in accordance with our Safer Recruitment practices, CV's will not be accepted.

References will be sought for shortlisted candidates prior to interview, unless a specific request is made to the contrary.





Bletchingley Village Primary School & Nursery



Coneybury, Bletchingley, Surrey, RH1 4PP



01883 743337



Info@BletchingleyTLT.co.uk



www.BletchingleyTLT.co.uk



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