



# Job Description & Person Specification

**Position: Classroom Teacher**

<b>Scale / Point:</b>	Main Pay Range
<b>Responsible to:</b>	Headteacher, line managed by Deputy Headteacher
<b>Liaison with:</b>	SENCO

<b>Job Purpose</b>	<p>Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document</p> <p>Meet the expectations set out in the Teachers' Standards</p>
<b>Duties</b>	<ul style="list-style-type: none"> <li>➤ Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum, and schemes of work, demonstrating a robust understanding of the curriculum.</li> <li>➤ Assess, monitor, record and report on the learning needs, progress, and achievements of assigned pupils, making accurate and productive use of assessment. Reporting these as required.</li> <li>➤ Adapt teaching to respond to the strengths and needs of pupils.</li> <li>➤ Set high expectations which inspire, motivate and challenge pupils.</li> <li>➤ Promote good progress and outcomes by pupils. Be proactive in providing early intervention to meet need.</li> <li>➤ Demonstrate an in-depth knowledge of the foundation stage curriculum.</li>   <li>➤ Contribute to the development, implementation and evaluation of the school's policies, practices, and procedures, to support the school's vision and values.</li> <li>➤ Make a positive contribution to the wider life and ethos of the school.</li> <li>➤ Work with others on curriculum and pupil development to secure coordinated outcomes.</li> <li>➤ Meet with parents and carers as part of maintaining positive relationships and the full implementation of the school's values and ethos.</li> <li>➤ Communicate effectively with all stakeholders.</li> <li>➤ Promote the safety and wellbeing of pupils.</li> <li>➤ Direct and supervise other adults working within the classroom.</li>   <li>➤ Promote the School's values, positive attitudes, and good pupil behaviour, dealing promptly with conflicts and incidents in line with established policy and procedures, encouraging pupils to take responsibility for their own behaviour.</li> <li>➤ Support breaktime and lunchtime play supervision within employed hours.</li> <li>➤ Administer first aid as appropriate.</li> <li>➤ Collaborate and work with colleagues and other relevant professionals within and beyond the school.</li> <li>➤ Develop effective professional relationships with colleagues.</li> </ul>



<b>Welfare, Behaviour and Safeguarding</b>	<ul style="list-style-type: none"><li>➤ Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies.</li><li>➤ Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.</li><li>➤ Promote the safeguarding of all pupils in the school.</li><li>➤ Be aware of and comply with policies and procedures relating to Child Protection, safeguarding, confidentiality and data protection, reporting all concerns to an appropriate person in a timely and proactive manner.</li></ul>
<b>Professional Development</b>	<ul style="list-style-type: none"><li>➤ Attend and participate in regular meetings as appropriate.</li><li>➤ Participate in training and other learning activities offered by the school to further knowledge.</li><li>➤ Carry out the above duties in accordance with the school's Equalities Policy.</li></ul>

The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills, and grade.

This job description will be reviewed periodically and may be subject to amendment or modification at any time after consultation with the postholder.