

**JOB DESCRIPTION: Teacher**

**RESPONSIBLE TO**: Headteacher

**JOB PURPOSE:** Promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

**JOB CONTEXT:** This school is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the School. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

In addition to the roles and responsibilities of a Class Teacher (as described in the Teacher Standards)

**The Teacher will:**

* Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible
* Plan work to meet the learning needs of allocated pupils in a consistent and effective way
* Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress
* Monitor the progress of pupils for whom the postholder is responsible to set expectations and give constructive feedback
* Maintain appropriate records to demonstrate progress made by pupils
* Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate
* Make an active contribution to the policies and aspirations of the school
* Monitor the breadth and coverage of the national curriculum and possibly a subject in line with the vision and aims set out in the Boroughbridge Primary School and Nursery Vision, including the promotion of safe practices and a culture of safety, including e-safety.
* Have Good or Outstanding teaching to enhance children’s achievements.
* Monitor the quality and accuracy of evidence for progress in line with assessment criteria carrying out moderation and standardisation activities within the school and with other schools.
* Implement appropriate interventions for pupil premium children within your class.
* Use tracking systems to evaluate levels of attainment and progress for your class including groups of children, e.g., boys, PPG, SEND.
* Attend pupil progress meetings each term to discuss aspirational targets.
* Through your own practice, promote independence and good behaviour, in accordance with school policies.
* Ensure that parents are fully involved in their child’s learning and development and well-informed about the curriculum, their child’s individual targets, progress and achievement (through learning letters, launches, landings and curriculum knowledge mats).

**Responsibilities of the Teacher**

Be an outstanding role model in:

**Teaching and Learning**

* To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers
* To fulfil all of the responsibilities and duties required by the School’s policies on teaching and learning.
* To achieve any performance criteria or targets arising from the School’s Performance Management arrangements
* Classroom organisation, classroom displays and promoting independence.
* Standards achieved by children.
* Planning and teaching, using a wide range of appropriate teaching and learning styles indoors and outdoors.
* Assessment and recording of pupil’s progress.
* Implementing school policy and procedures.
* Ensuring children with SEND, including behavioural and emotional needs, are supported and their needs are met.

**Curriculum Support**

* Have a detailed and thorough knowledge of the Curriculum. The postholder may be responsible for leading a subject across school.
* Have a detailed and thorough knowledge of Assessment procedures.
* Work with other staff to plan and provide for a creative, stimulating and quality curriculum for all children, which supports a range of learning styles and helps to develop children’s independence.
* Monitor the breadth and coverage of the national curriculum and their possible subject in line with the vision and aims and values set out in the Boroughbridge Primary School and Nursery Mission statement.

**Accountability**

* Ensure good communication and sharing of good practice through effective liaison with all classes.
* Work collaboratively with all staff (Teachers and Teaching Assistants) to ensure consistency across the classes by:
* Having a positive and effective working relationship.
* Ensuring a complete and engaging curriculum is covered.
* Jointly implementing and evaluating curriculum initiatives.
* Liaising when organising events and activities.
* Evaluate curriculum planning and provision alongside the Team (long, medium and short term).
* Ensure the learning environments (indoor and outdoor) are of the highest quality.
* Ensure all assessments (internal and external) are completed on time and are accurate.
* Ensure marking and feedback is effectively carried out to help children make good progress.
* Provide curriculum reports and assessment reports to the Headteacher and Governors as required.
* Identify areas of development.

**Special Conditions**

* Boroughbridge primary School and Nursery is committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust [child protection policy](https://boroughbridge-pri.n-yorks.sch.uk/policies/) and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.
* At all times ensure that priority is given to the safeguarding of young people and that Safeguarding Policies and Procedures are followed.
* The post is exempt from the provisions of the Rehabilitation of Offenders Act and all convictions or cautions must be declared.
* This post is subject to satisfactory references and enhanced Disclosure and Barring Service criminal records check for work with children.
* An online search may be undertaken for shortlisted candidates as part of the recruitment process on information available in the public domain. Candidates should disclose anything that may be relevant in line with Keeping Children Safe in Education.
* This job description will be reviewed at regular intervals and is subject to change as the needs of the school evolve.