

## Classroom Teacher Job Specification

	Essential	Desirable	Assessed Through
QUALIFICATIONS			
Educated to degree level	✓		Application
Qualified Teacher Status	✓		Application
Commitment to own professional development	✓		Application & Interview
EXPERIENCE			
Experience working in a school	✓		Application
Experience working with children or adults with special educational needs or disabilities.		✓	Application & Interview
Experience working with children who display challenging behaviour		✓	Application & Interview
KNOWLEDGE AND SKILLS			
Professional knowledge of what constitutes high quality teaching and learning	✓		Application & Interview
Professional understanding of inclusion and strategies for engaging all learners	✓		Application & Interview
Professional understanding of safeguarding within a school setting	✓		Application & Interview
Understanding of the National Curriculum and the Early Years Foundation Stage	✓		Application & Interview
Ability to communicate effectively with others both in writing and verbally	✓		Interview, Application
Ability to work well with a range of colleagues as well as parents/carers and other professionals	✓		Application & Interview

Ability to use a positive approach to promote learning and excellent behaviour	✓		Application & Interview
Confident and competent in the use of ICT	✓		Application & Interview
Understanding of curriculum and assessment of pupil progress	✓		Application & Interview
PERSONAL QUALITIES			
Is creative and enjoys finding new ways to solve problems.	✓		Interview
The candidate is willing to put the needs of pupils at the centre of their work at the school.	✓		Interview
Excellence record in both attendance and punctuality.	✓		Reference
Able to work effectively in a team.	✓		Interview
Ability to show initiative and proactivity in their role.	✓		Interview
Ability to show sensitivity to the challenges faced by pupils and their families.	✓		Interview
Approachable, polite and professional	✓		Interview
Ability to be resilient, meeting the demands of a challenging high pressured environment and deal with emergencies when required	✓		Interview
Flexible and able to manage last minute changes when required	✓		Interview
Committed to equality of opportunity for all	✓		Interview