**FIRS PRIMARY ACADEMY**

**CLASS TEACHER**

**PERSON SPECIFICATION**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | **\*Qualified teacher status** | **\*Degree****\*Post graduate study** |
| **PROFESSIONAL DEVELOPMENT** | **\*Recent, relevant in-service training in current educational practice.** | **\*Evidence of further professional training/development.** |
| **EXPERIENCE** | **\*\*Successful primary teaching experience.** | **\*\*Experience across the primary age range.** |
| **KNOWLEDGE** | **\*\*In depth knowledge of the National Curriculum at Primary level.** | **\*\*Awareness of national and local school improvement initiatives.****\*\*Awareness of pupil tracking procedures.** |
| **SKILLS AND ABILITIES** | **\*\*High level of written and oral communication skills.****\*\*Ability to relate effectively to pupils, staff, parents and governors.** | **\*\*Skilled in the use of ICT as a tool to enhance learning.** |
| **OTHER** | **\*\*A commitment to raising standards.****\*\*A commitment to involve parents, governors and the community in the work of the school.****\*\*An awareness, understanding and commitment to equal opportunities.****\*\*Commitment to positive behaviour management strategies.****\*\*Professional manner and appearance.****\*\*Enthusiastic, energetic and well motivated.** |  |
| **CONTRA INDICATOR** | **\*Record of offences against children.** |  |

 Those elements marked \* will be assessed from your application.

 Those elements marked \*\* will be assessed from your application and at interview.