**FIRS PRIMARY ACADEMY**

**CLASS TEACHER**

**PERSON SPECIFICATION**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | **\*Qualified teacher status** | **\*Degree**  **\*Post graduate study** |
| **PROFESSIONAL DEVELOPMENT** | **\*Recent, relevant in-service training in current educational practice.** | **\*Evidence of further professional training/development.** |
| **EXPERIENCE** | **\*\*Successful primary teaching experience.** | **\*\*Experience across the primary age range.** |
| **KNOWLEDGE** | **\*\*In depth knowledge of the National Curriculum at Primary level.** | **\*\*Awareness of national and local school improvement initiatives.**  **\*\*Awareness of pupil tracking procedures.** |
| **SKILLS AND ABILITIES** | **\*\*High level of written and oral communication skills.**  **\*\*Ability to relate effectively to pupils, staff, parents and governors.** | **\*\*Skilled in the use of ICT as a tool to enhance learning.** |
| **OTHER** | **\*\*A commitment to raising standards.**  **\*\*A commitment to involve parents, governors and the community in the work of the school.**  **\*\*An awareness, understanding and commitment to equal opportunities.**  **\*\*Commitment to positive behaviour management strategies.**  **\*\*Professional manner and appearance.**  **\*\*Enthusiastic, energetic and well motivated.** |  |
| **CONTRA INDICATOR** | **\*Record of offences against children.** |  |

Those elements marked \* will be assessed from your application.

Those elements marked \*\* will be assessed from your application and at interview.