

## Greswold Primary School

### Person Specification

Post Title: Class Teacher      Salary: M1-M6

Responsible to: Senior Leadership Team

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Education and Qualifications	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Recent and relevant INSET</li> </ul>
Skill and Abilities	<ul style="list-style-type: none"> <li>Plan and deliver lessons in which children make progress.</li> <li>Assess achievement and monitor the progress of pupils.</li> <li>Reflect upon your practise and make changes accordingly.</li> <li>Work as a committed member of the school team</li> <li>Communicate effectively with pupils, colleagues and parents.</li> <li>Use IT effectively to support teaching and learning.</li> <li>Promotion of positive behaviour strategies.</li> </ul>	<ul style="list-style-type: none"> <li>Deliver creative and enjoyable lessons</li> <li>Focus lessons on the learning of pupils</li> <li>Implement initiatives and suggest how practise or procedures can be improved.</li> <li>Form positive working relationships with all members of the school including parents</li> <li>Examples of inclusive teaching strategies.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Successful recent experience teaching primary pupils (including on teaching practise).</li> <li>Have a proven record of raising standards.</li> <li>Evidence of effective use of assessment information.</li> <li>Experience of teaching within the 3-11 age range.</li> <li>Proven track record for accelerating progress.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of a range of year groups, including lower key stage two.</li> <li>Experience of a wider school community involvement (e.g. participation in events, clubs, meetings with parents etc.)</li> <li>Experience of working with SEND pupils.</li> <li>Experience of leading or being involved in curriculum development, e.g. subject leadership.</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>Knowledge of current National Curriculum</li> <li>Subject specific knowledge relating to National Curriculum.</li> <li>Knowledge of SEN Code of Practice and how it relates to the classroom</li> <li>Knowledge of Keeping Children Safe in Education and an understanding child protection matters.</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of one or more areas of the Primary School Curriculum.</li> <li>Knowledge and understanding of the role of preparing children for their transition to the next key stage</li> <li>Practical work with Growth Mindset and Skills Builder.</li> </ul>

Other Requirements	<ul style="list-style-type: none"> <li>• Commitment to all aspects of safeguarding</li> <li>• Willingness to support ethos of the school</li> <li>• Commitment to or recent successful experience of working closely with parents</li> <li>• Commitment to Equal Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to developing effective partnerships within the community</li> <li>• Flexibility, determination and the highest expectations of work and behaviour</li> <li>• A positive and optimistic outlook</li> </ul>
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