**Recruitment Equality Monitoring Form**

For Office use only

Please complete this form and return it with your completed application form.

**THIS PAGE WILL BE REMOVED PRIOR TO THE SELECTION PROCESS**

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| Job title: | | | |
| Title: |  | Full Name: |  |
| Date of Birth: |  | Age: |  |

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| --- | --- | --- | --- | --- |
| **Ethnic Origin**: (Please indicate your ethnic origin)  if you prefer not to say please tick |  | **Gender:**  Male  Female | | |
| White:  English/Welsh/Scottish/Northern Irish/ British  Irish  Gypsy or Irish Traveller  any other White background, please specify: |  |  | | |
| **Marital Status**: (Please indicate your marital status) | | |
| Single  Married/Civil Partnership  Separated | | Widow/Civil Widow  Widower/Civil Widower  Divorced |
| Black / African / Caribbean / Black British:  Caribbean  African  Any other Black / African / Caribbean background, please specify: |  |  | | |
| Are you currently employed by the Council?  Yes  No | | |
|  | | |
| Asian / Asian British:  Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background, please specify: |  | Where did you see this post advertised? | | |
| **The following questions are optional:** | | |
| Are you currently pregnant or on Maternity Leave?  Yes  No | | |
| Other ethnic groups:  Arab  Any other ethnic background, please specify: |  |  | | |
| Has your gender identity changed from the gender you were assigned at birth  Yes  No  Prefer not to say | | |
| Mixed/multiple ethnic groups:  White and Black Caribbean  White and Black African  White and Asian  Any other mixed/multiple ethnic background, please specify: |  |  | | |
| Sexual Orientation (Please mark one box only) | | |
| Bisexual  Heterosexual/Straight | Gay/Lesbian  Prefer not to say | |
|  | | |
| Religion & Belief (Please mark one box only) | | |
| Country of Birth:  Nationality: |  | Buddhist  Hindu  Muslim  Christian  Jewish | Sikh  Other  None  Prefer not to say | |

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| **Disability** |
| We are positive about disability and welcome applications from disabled people. Please answer the question below on disability which we include to establish whether we need to make adjustments to enable you to take part in the selection process; take positive action in supporting employment for disabled people; establish whether you will be able to carry out a function that is intrinsic to the work concerned and/or establish that you have a disability where this is an occupational requirement (Section 60 of the Equality Act 2010 refers.) As a Disability Symbol User, the school undertakes to interview any applicant who declares a disability as detailed on the Application for Employment and who meets the essential (minimum) criteria for the Job.  **Do you consider yourself to be a person with a disability as described by the Equality Act 2010?**  Yes  No |