**Recruitment Equality Monitoring Form**

For Office use only

Please complete this form and return it with your completed application form.

**THIS PAGE WILL BE REMOVED PRIOR TO THE SELECTION PROCESS**

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| Job title:  |
| Title: |  | Full Name: |  |
| Date of Birth: |  | Age:  |  |

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| **Ethnic Origin**: (Please indicate your ethnic origin) [ ]  if you prefer not to say please tick  |  | **Gender:** [ ]  Male [ ]  Female  |
| White: [ ]  English/Welsh/Scottish/Northern Irish/ British [ ]  Irish [ ]  Gypsy or Irish Traveller [ ]  any other White background, please specify:       |  |  |
| **Marital Status**: (Please indicate your marital status) |
| [ ]  Single [ ]  Married/Civil Partnership[ ]  Separated | [ ]  Widow/Civil Widow[ ]  Widower/Civil Widower[ ]  Divorced |
| Black / African / Caribbean / Black British: [ ]  Caribbean [ ]  African [ ]  Any other Black / African / Caribbean background, please specify:       |  |  |
| Are you currently employed by the Council? [ ]  Yes [ ]  No  |
|  |
| Asian / Asian British: [ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Any other Asian background, please specify:       |  | Where did you see this post advertised?       |
| **The following questions are optional:** |
| Are you currently pregnant or on Maternity Leave? [ ]  Yes [ ]  No |
| Other ethnic groups: [ ]  Arab [ ]  Any other ethnic background, please specify:      |  |   |
| Has your gender identity changed from the gender you were assigned at birth[ ]  Yes [ ]  No [ ]  Prefer not to say  |
| Mixed/multiple ethnic groups:[ ]  White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Any other mixed/multiple ethnic background, please specify:      |  |  |
| Sexual Orientation (Please mark one box only)  |
| [ ]  Bisexual [ ]  Heterosexual/Straight  | [ ]  Gay/Lesbian [ ]  Prefer not to say  |
|  |
| Religion & Belief (Please mark one box only)  |
| Country of Birth:      Nationality:       |  | [ ]  Buddhist [ ]  Hindu [ ]  Muslim [ ]  Christian[ ]  Jewish | [ ]  Sikh[ ]  Other [ ]  None[ ]  Prefer not to say  |

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| **Disability** |
| We are positive about disability and welcome applications from disabled people. Please answer the question below on disability which we include to establish whether we need to make adjustments to enable you to take part in the selection process; take positive action in supporting employment for disabled people; establish whether you will be able to carry out a function that is intrinsic to the work concerned and/or establish that you have a disability where this is an occupational requirement (Section 60 of the Equality Act 2010 refers.) As a Disability Symbol User, the school undertakes to interview any applicant who declares a disability as detailed on the Application for Employment and who meets the essential (minimum) criteria for the Job.**Do you consider yourself to be a person with a disability as described by the Equality Act 2010?** [ ]  Yes [ ]  No  |