

**Employee Specification Post: Mainscale Teacher**

<i>Criteria</i>	<i>Essential/ Desirable</i>	<i>Method of Assessment</i>	<i>Notes</i>
<b>Qualifications &amp; Training</b>			
• Qualified Teacher (Primary)	E	D	
<b>Experience</b>			
• Teaching EYFS/KS1 Pupils	E	A	
• Teaching children with S.E.N.	E	A	
<b>Knowledge, Skills, Expertise</b>			
• Understand Safeguarding responsibilities	E	I	
• Strength in behaviour management	E	TI	
• Ability to plan, assess and evaluate learning and teaching	E	TI	
• ICT literate & experience using ICT to enhance teaching & learning	E	AI	
• <i>Strength in creating stimulating &amp; exciting learning environment</i>	D	TI	
• <i>Innovative and imaginative curriculum delivery</i>	D	TI	
<b>Management &amp; Leadership Experience/Expertise</b>			
• Ability to organise and manage pupils	E	T	
• Ability to lead subject across school	E	AI	
• <i>MFL Speciality for Co-ordination</i>	D	AD	
<b>Personal Qualities</b>			
• Commitment to Safeguarding & Inclusion	E	TIA	
• Effective oral & written communication skills (English Language)	E	TIA	
• Sensitivity	E	TI	
• Strong interpersonal skills	E	TI	
• Excellent relationships	E	TI	
• Strong organisational and management skills	E	TA	
• High expectations for achievement & behaviour	E	TI	
• Strong team skills	E	AI	
• Initiative	E	TI	
• Enthusiasm & Positivity	E	TI	
• Committed to continued learning & professional development	E	AI	
<b>Philosophy &amp; Commitment</b>			
• Philosophy of Child Centred Education	E	AIT	
• Commitment to support and uphold the Christian ethos of the school	E	AI	

A = Application Form / Letter

I = Interview / Presentation

T = Observation of Teaching

D = Documentary Evidence