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| **SPECIFICATION** | **ESSENTIAL** |
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| **1. Qualifications /Training**  |

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| * Qualified Teacher Status
* Able to demonstrate high quality, effective classroom practice
* Evidence of relevant and up-to-date CPD
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| **2. Knowledge & Understanding**  |

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| * The 2014 National Curriculum
* The application of ICT to support Teaching and Learning
* Understanding of the use of assessment strategies to inform teaching
* What is effective teaching and learning
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| **3. Personal Skills & Attributes**  |

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| * Enthusiasm
* Motivation
* Able to make a contribution to the extra curricular provision
* Able to work collaboratively within a team
* Professionalism
* Commitment
* Ability to act as a positive role model to children
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| **4. Experience**  |

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| * Recent experience of teaching primary aged children
* Ability to teach the 2014 National Curriculum to a ‘good’ standard
* Experience of working in a team to plan and teach
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| **5. Relationships**  |

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| * Appreciation of the need to establish close relationships with children, staff, parents and governors
* Evidence of commitment to the involvement of parents in the work of the school
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| **6. Application & References**  |

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| * Clear, well presented application
* Able to demonstrate effective classroom practice
* Two unreserved references
* Has an excellent health & attendance record
* Demonstrates aptitude and enthusiasm at interview
* Is articulate and persuasive at interview
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