



THE BELHAM
PRIMARY SCHOOL

Person Specification

EYFS/KS1/KS2 Class Teacher

Essential	Desirable	Notes
<ul style="list-style-type: none">• Qualified teacher status• Evidence of having kept up-to-date in all National Curriculum subjects	<ul style="list-style-type: none">• Evidence of continuous INSET and commitment to further professional development• Experience of working in an urban multicultural primary school• The preparation and administration of statutory National Curriculum tests• Specialist curriculum skills• Particular interest in a club or society that might translate into school life	Application form References Interview

Experience

Essential	Notes
<ul style="list-style-type: none">• Teaching experience or practice in EYFS, KS1 or KS2• Ability to deliver a curriculum ensuring evidence of innovation, progression, continuity and differentiation• Able to comply fully with all Equality Policies and show an understanding of the needs of a multicultural community	Application form References Interview

Knowledge and Understanding

Essential	Notes
<ul style="list-style-type: none">• Knowing how to provide effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)• Statutory National Curriculum requirements at the appropriate key stage• The monitoring, assessment, recording and reporting of pupils' progress• The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection• The positive links necessary within school and with all its stakeholders• Effective teaching and learning styles• A personal philosophy which supports aims and objectives of the school	Application form Lesson observation References Interview

Skills

Essential	Notes
<ul style="list-style-type: none">● Promote the school's aims positively, and use effective strategies to monitor motivation and morale● Develop good personal relationships within a team● Establish and develop close relationships with parents, governors and the community● Communicate effectively (both orally and in writing) to a variety of audiences; clear evidence of computer literacy● Create a safe, happy, healthy, challenging, and effective learning environment	Application form Lesson observation References Interview

Personal Characteristics

Essential	Notes
<ul style="list-style-type: none">● Organised, resourceful, an excellent time keeper, approachable, committed, empathetic and enthusiastic● A sense of humour and the ability to make learning engaging and stimulating	Application form Lesson observation References Interview
