

**Person Specification –Teacher**

|  |  |  |  |
| --- | --- | --- | --- |
|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| QUALIFICATIONS | * Qualified Teacher Status | * Further / continued CPD | Application Form |
| PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS | * What constitutes quality and high standards in learning and teaching * Inclusion and strategies for engaging all learners * What constitutes appropriate and successful relationships with children * Child Protection in Primary School * Achieving and sustaining high standards * Effective organisational skills * Ability to work well with parents and carers | * Proven record of subject leadership | Application Form |
| SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS | * Using a positive approach to promote learning excellent behaviour * Confident and competent user of ICT |  | Application Form  Interview |
| PROFESSIONAL VALUES | * High expectations of everyone * Learning should be fun * Commitment to practical learning * Willingness to use variety of teaching strategies to engage all learners * Commitment to personal welfare and safeguarding of children | * How the curriculum supports the values and ethos of a school | Application Form  Interview |
| PERSONAL  QUALITIES | * Passionate about Learning and Teaching * Displays warmth, care and sensitivity in dealing with children * Open minded, self evaluative and adaptable to changing circumstances and new ideas * Able to enthuse and reflect upon experience * Willingness to be involved in the wider life of school * Ability to work flexibly * Ability to prioritise * Good interpersonal/communication skills * A willingness to learn and to continue to strive for excellence * A sense of humour | * Demonstrate a commitment to environmentally-friendly and sustainable working practices * Insight into what is important in our school * Brings personal interests and enthusiasms to the school community | Application Form  Interview  References |