



## **Person Specification - Classteacher**

### **Education and Qualifications**

- Qualified Teachers Status
- If not an NQT, to have recent experience of teaching a class, on a full time basis within the UK
- Evidence of continuous professional development

### **Knowledge/Understanding**

- Display an understanding of and commitment to the safeguarding and child protection
- Have thorough subject knowledge and understand the purpose, structure and balance of the National Curriculum and its requirements
- Display a knowledge of pupil assessment, target setting, tracking pupil progress and record keeping in order to raise standards
- Be committed to equal opportunities and inclusion
- Show evidence of effective curriculum planning, classroom and resource management
- Keep abreast of Government initiatives

### **Skills/Abilities**

- Be an outstanding teacher
- Display commitment to raising standards and accelerating pupil progress
- Produce detailed planning, which takes into account the needs and abilities of all of the learners and provides challenge for all
- Assess, record and report upon the attainment and achievements of pupils in accordance with the school policies and procedures
- Set clear and review targets for children's learning
- Provide a learning environment which allows pupils to flourish personally and to achieve highly

### **Personal Qualities**

- Be sympathetic to and supportive of the school's Christian ethos
- Develop positive relationships with all members of the school community
- Be an effective communicator
- Have an exemplary record of attendance and punctuality.
- Hold high expectations of pupils, adults and self.
- Be committed to personal and professional development
- Is reflective and learns from past experiences
- Be motivated, enthusiastic and shows a passion for teaching
- Has a sense of humour and the ability to well as part of a team