



## Person Specification



### Throston Primary School – Classroom Teacher

**Throston Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures and a Disclosure and Barring Service (DBS) check is required.**

CATEGORY	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Qualification</b>	<ul style="list-style-type: none"> <li>➤ Relevant degree.</li> <li>➤ <u>Qualified Teacher Status</u>.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Evidence of additional education related qualifications or further study.</li> <li>➤ Emergency First Aid or Paediatric First Aid.</li> <li>➤ Team Teach Training.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application</li> </ul>
<b>Application</b>	<ul style="list-style-type: none"> <li>➤ Fully supported in references</li> <li>➤ Well-structured supporting letter which includes understanding of inclusion within a school environment.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application</li> <li>➤ Reference</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>➤ Experience of working in a primary school environment.</li> <li>➤ Working as part of a team.</li> <li>➤ Evidence of effective behaviour management.</li> <li>➤ Outstanding teaching skills with a passion for learning.</li> <li>➤ Ability to adapt the curriculum to meet the needs of all learners.</li> <li>➤ Ability to use a wide range of resources to meet the needs of learners.</li> <li>➤ Experience in the use of assessment to improve pupil progress.</li> <li>➤ Proven track record of raising pupil progress/attainment and supporting children with special educational needs.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Evidence of developing parental relationships to support learning.</li> <li>➤ Evidence of leading after school initiatives and activities.</li> <li>➤ Involvement in innovative curriculum developments related to SEND.</li> <li>➤ Experience in more than one key stage.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application</li> <li>➤ Interview</li> </ul>

<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>➤ Awareness of legislation, procedures and practice relating to Child Protection and Health and Safety.</li> <li>➤ Ability to communicate effectively.</li> <li>➤ An understanding of inclusion within a mainstream setting.</li> <li>➤ Ability to develop effective working relationships with staff, parents and the wider community.</li> <li>➤ Ability to understand the additional needs that primary age pupils may have.</li> <li>➤ Understanding of child development and learning.</li> <li>➤ Knowledge of the national curriculum and the ability to be creative in developing the curriculum to meet the needs of pupils.</li> <li>➤ Understanding of how different types of assessment contribute to pupil's progress.</li> <li>➤ A good understanding of the essential components of effective teaching and learning.</li> </ul>	<ul style="list-style-type: none"> <li>➤ A good understanding of learning outside of the classroom.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application</li> <li>➤ Interview</li> <li>➤ Reference</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>➤ Excellent interpersonal skills.</li> <li>➤ Ability to be reflective and self-critical.</li> <li>➤ Ability to organise work, and manage time effectively.</li> <li>➤ Positive approach to all work.</li> <li>➤ Integrity, honesty and openness.</li> <li>➤ Ability to value the emotional wellbeing and work-life balance of yourself and of others.</li> <li>➤ Ability to work effectively under pressure.</li> <li>➤ Ability to communicate effectively, using a variety of means, to a wide range of audiences.</li> <li>➤ Ability to support colleagues through positive and effective team working.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application</li> <li>➤ Interview</li> <li>➤ Reference</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>➤ Recent, up-to-date evidence of relevant CPD.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application</li> </ul>

Please note all appointments within Throston Primary School are subject to a declaration of medical fitness by the Council's Occupational Health Service, having made reasonable adjustments in line with the Equality Act (2010) where necessary.