



Lumen Learning Trust

Learning together for a brighter future

Class Teacher with core subject leadership

Are you an outstanding class teacher with aspirations for leadership? We are offering a wonderful opportunity to become an integral part of our exceptional community of children and adults.

Walton Oak Primary School is seeking to appoint an experienced and ambitious class teacher who would like to progress their career by taking on responsibility for core subject leadership (subject to be confirmed). We are looking for someone who has a passion for creating lifelong learners, are committed to inclusion and equality and have high expectations of themselves and every child. Main duties and responsibilities of the job are included in the job description attached to this advertisement along with a person specification giving details of the skills, qualifications and experience required for the role.

Walton Oak Primary is a two-form entry nursery and primary school in Walton on Thames, Surrey with a diverse catchment and a wonderful team spirit. The whole school team is committed to ensuring a safe and happy environment where children love learning and thrive. We have a strong reputation for working collaboratively with other local schools and are constantly on the look-out for opportunities to enhance our provision. The right candidate will be joining a strong, professional team of enthusiastic staff who will work alongside you in a supportive and constructive way.

Walton Oak is part of the Lumen Learning Trust and as such plays an important part in the development of not only our school but for all the schools in the Trust.

As a Trust we are committed to offering all our teachers:

- Accelerated career development, which can include gaining qualifications in middle and senior leadership
- Opportunities to work in partnership with other teachers and leaders across the Trust to develop practice in our own schools as well as other local schools
- A climate where your contributions are valued and positively received by all

We are looking for a teacher who has:

- A minimum of 4 years successful teaching experience
- Subject leadership experience and is able to demonstrate a readiness to lead a core subject
- High expectations for all pupils
- A good understanding of the National Curriculum
- Excellent communication, organisation and team work skills

This role has teaching and learning at its core, with the overall responsibility for providing leadership for a core subject (English or Maths) to achieve high quality of teaching, effective use of resources and highest standards of learning and achievement for all our pupils. The successful candidate will be able to model and develop high quality teaching and be able to use assessment effectively to raise standards. The role will include a range of responsibilities linked to school improvement, including the line management, training & development of staff. The post will include a daily teaching commitment in class but there will be dedicated leadership time.

We warmly welcome any interested applicants to either come and look around our school and meet the headteacher, or call and speak to the headteacher to discuss any questions you may have. Please contact the school office to arrange a visit.

For more information about Walton Oak Primary School or the Lumen Learning Trust, please look at our website.

The deadline for applications is **9am on Tuesday 22nd April 2025**. However, please feel free to apply as soon as possible as applications will be considered upon receipt. We reserve the right to interview/appoint before the closing date.

Salary: £33,071 to £50,471 (dependent on experience) Main pay scale to Upper pay scale, plus a TLR 2 payment (£3,391)

Closing date: 9am on Tuesday 22nd April 2025

Interviews: Tuesday 29th April 2025

Start date: 1st September 2025

To apply please complete the application form; we do not accept CVs. Previous applicants need not apply.

Lumen Learning Trust is committed to Safeguarding and promoting the welfare of children. To achieve our commitment, we will ensure continuous improvement and development of robust Safeguarding processes and procedures that promote a culture of Safeguarding amongst our staff and volunteers.