



The Quadrangle  
Cranmore Avenue  
Shirley  
Solihull  
B90 4LE  
T: 0121 709 5420  
E: [enquiries@sapmat.org.uk](mailto:enquiries@sapmat.org.uk)  
[www.sa.solihull.sch.uk](http://www.sa.solihull.sch.uk)

Dear Prospective Applicant:

Thank you for displaying an interest in our vacancy. We are an expanding Alternative Provision Trust and we work with children from across Solihull, parts of Birmingham and beyond (and soon will be moving into Coventry and Warwickshire). When we opened, Solihull needed an additional alternative solution for a number of children for whom mainstream education was simply not working (for a range of reasons), and Solihull Alternative Provision Multi Academy Trust (SAPMAT) continues to address that need across our provisions, age groups and, increasingly, across the West Midlands.

Put bluntly, this is not your average educational opportunity. This role is an opportunity to get involved in a project that can be and has been a game changer for children who really need the game to change. With a balanced mix of academic and pastoral intervention, challenge and rigour, we have create structured, adaptive and therapeutic environments to give some of the highest-tariff children in the area a chance to truly succeed. Make no mistake, though this job will be full-on! SAPMAT, its academies and its provisions are all ambitious undertakings.

To work for this Trust you have to really want it! We work incredibly hard, but we play hard as well, and I am creating a community of leaders and educators who can and do change the educational futures and life chances for every child who comes to us and, thereby, continue to change what education looks like in the West Midlands for some of our most vulnerable children.

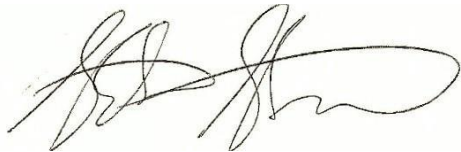
We work relationally and individually with each and every child in order to take them as far as we can (and even further than they might think possible) academically, socially, emotionally and morally so they can secure a positive destination after they complete their programme with us. The strapline is simple. We must be the difference for our children who have a desperate need for someone to change the course of their life and education.

The main selling point of Solihull Alternative Provision Multi Academy Trust remains our staff team. Class sizes are small (maximum of 10, usually 6-8), the curriculum is bespoke and innovative, and our sites have been extensively refurbished with a number of added benefits. However, the core of what we offer children, partner schools and parents/carers is the innovative teaching, inclusive practice, therapeutic environment, positive relationships and unrelenting passion offered by our intensely committed staff. This job is a chance for you to be not only a significant part of that offer, but to help develop it as we grow our trust and offer even further.

A review of our website(s) and other materials available in the application pack will give you a further feel for the type of Trust we are. However, if you are interested in the position and, especially, if you have any questions, I urge you to get in touch with us so we can arrange a visit or telephone conversation to discuss the Trust, our schools and provisions, our children and this fantastic post and opportunity.

Please do not hesitate to contact me and I hope the opportunity, if the right one for you, inspires you to apply.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Stephen Steinhaus', written over a light grey rectangular background.

Stephen Steinhaus  
**Executive Principal**

