PERSON SPECIFICATION
TEACHER

	Essential	Desirable
Qualifications and Career Development	• Qualified Teacher Status	• Evidence of recent professional development or in-service training. • Other relevant qualifications eg. First Aid
Experience	• Experience of teaching in the primary age range (including teaching practice). • Experience of teaching children with a range of needs.	• Experience of leading or developing an initiative or area of the school. • Commitment to school life beyond the classroom.
Personal Qualities and Relationships	• Ability to relate very well to children in a variety of situations, including the classroom. • Excellent team working skills. • Flexible. • Approachable and friendly. • Good time management skills. • Self motivated. • Excellent communication skills. • Excellent attendance record.	• Good sense of humour. • Enthusiasm and dynamism to inspire others.
Knowledge, Understanding and Skills	• Knowledge of how children learn. • Reflective practitioner. • Thorough knowledge of the initiatives in education. • Co-operation with relevant agencies to improve outcomes for children. • Excellent teaching and learning skills, including the use of ICT to improve learning. • The ability to differentiate lessons effectively to meet the needs of all learners. • Knowledge of Safeguarding and Child Protection procedures and methods of safeguarding young people.	• Expertise in a specific subject area.