

PERSON SPECIFICATION TEACHER

	Essential	Desirable
Qualifications and Career Development	Qualified Teacher Status	 Evidence of recent professional development or in-service training. Other relevant qualifications eg. First Aid
Experience	 Experience of teaching in the primary age range (including teaching practice). Experience of teaching children with a range of needs. 	 Experience of leading or developing an initiative or area of the school. Commitment to school life beyond the classroom.
Personal Qualities and Relationships	 Ability to relate very well to children in a variety of situations, including the classroom. Excellent team working skills. Flexible. Approachable and friendly. Good time management skills. Self motivated. Excellent communication skills. Excellent attendance record. 	 Good sense of humour. Enthusiasm and dynamism to inspire others.
Knowledge, Understanding and Skills	 Knowledge of how children learn. Reflective practitioner. Thorough knowledge of the initiatives in education. Co-operation with relevant agencies to improve outcomes for children. Excellent teaching and learning skills, including the use of ICT to improve learning. The ability to differentiate lessons effectively to meet the needs of all learners. Knowledge of Safeguarding and Child Protection procedures and methods of safeguarding young people. 	Expertise in a specific subject area.