



Morecambe Bay Community Primary School

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Headteacher: Mr. Lee Dougan

June 2026

Dear Applicant,

Thank you for your interest in joining Morecambe Bay Community Primary School.

I am proud to be the Headteacher of a school that sits at the heart of its community. Our children, families and staff create something very special here. We are ambitious for every child and uncompromising in our belief that all pupils can succeed.

This role offers much more than simply teaching a class. It is an opportunity to be part of a team that works collaboratively, supports each other and shares a clear moral purpose. We want every adult in our school to feel valued, developed and inspired in their work.

We are looking for a teacher who will bring energy, skill and commitment to our school. You will be an excellent classroom practitioner who understands how to deliver high quality teaching and secure strong progress for all pupils. You will use assessment effectively, adapt teaching to meet need and ensure no child is left behind.

Equally important are your personal qualities. Relationships are at the core of everything we do. We need someone who builds trust with children, works in partnership with families and contributes positively to our staff team. You will have high expectations, a 'can-do' attitude and a genuine passion for helping children achieve their best.

Our school is inclusive and caring. We recognise the challenges some of our pupils face and we respond with high expectations alongside strong pastoral support. If you are committed to meeting the needs of every child and are willing to go the extra mile, you will fit well here.

We are also keen to appoint someone who is reflective and committed to their own development. Whether you are early in your career or bring wider experience, we will invest in you and provide opportunities to grow.

If you share our values and ambition, I would be delighted to receive your application. Visits to the school are welcome, please contact the school office to arrange an appointment.

Applications should be received by 12 noon on Friday 3rd July 2026 and interviews will take place on Wednesday 8th July 2026. Good luck with your application. I look forward to hearing from you.

Yours Sincerely,

Mr Lee Dougan
Headteacher
