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**Petersfield Church of England (Aided) Primary School**

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|  **PERSON SPECIFICATION - CLASS TEACHER**This school is committed to safeguarding including the Prevent agenda and promoting the welfare of children and young people and expects all staff and volunteers to share this.

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| **SPECIFICATION** | **ESSENTIAL (E)/ PREFERRED (P)** |
| 1. Qualifications /Training | * DfES Qualified Teacher Status (E)
* Completion of ECT years or readiness to engage with Early Career Framework (E)
* Evidence of significant, relevant professional development (E)
* Evidence of training for teaching pupils with SEND (E)
* Steps therapeutic approach (P)
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| 2. Knowledge & Understanding | Knowledge & understanding of:* A range of effective teaching and assessment methods (E)
* Strategies to raise pupil attainment (E)
* Evidence of a good working knowledge of the National Curriculum (E)
* The application of ICT to support Teaching and Learning (E)
* Individualised marking / feedback / planning to support and enhance pupil progress and outcomes. (E)
* Inclusion
* SMSC development in school
* Safeguarding including the Prevent agenda to keep pupils safe (E)
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| 3. Personal Skills & Attributes | * Enthusiasm and motivation(E)
* Consistent high expectations for all pupils
* Able to contribute to leading a subject area e.g. RE, English, Collective Worship, music (P)
* Able to work collaboratively within a team (E)
* Professionalism (E)
* Commitment (E)
* Ability to act as a positive and inspirational role model to children (E)
* Aspirational attitudes (E)
* Appreciation of the need to establish close relationships with

children, staff, parents and governors (E)* Evidence of commitment to the involvement of parents in the work of the school (E)
* A strong commitment to ongoing feedback, professional development and being the best you can be (E)
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| 4. Experience | * Recent experience in EYFS, KS1 or KS2 (E)
* Track record of outstanding teaching in a primary setting (P)
* Experience of leading on school improvements projects with defined and successful outcomes (P)
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| 5. Application  | * Clear, well presented application (E)
* Able to demonstrate outstanding classroom practice (E)
* Is articulate and persuasive at interview and can evidence views from prior experience (E)
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