

**LIPA**  
**MULTI-ACADEMY**  
**TRUST**

**Job Description**

|                        |                                   |
|------------------------|-----------------------------------|
| <b>Job Title</b>       | Cleaner (Part-Time, 10-15 hrs pw) |
| <b>TLR</b>             | NJC Scale 1 SCP 3                 |
| <b>Responsible To</b>  | Estates Manager                   |
| <b>Responsible For</b> | No Subordinate staff              |
| <b>Number in Post</b>  | 1                                 |
| <b>Date Drafted</b>    | November 2025                     |

**Job Purpose**

To provide an effective cleaning service for the benefit of staff and students in LIPA Multi Academy Trust, ensuring that you meet the cleanliness standards determined by LIPA MAT management.

**Major Tasks**

1. To clean the area allocated, in accordance with the work schedules provided.
2. To ensure that the work is carried out safely, complying with all instructions given, and in accordance with Health and Safety Regulations and COSHH.
3. To ensure personal safety, safety other colleagues and students and all other LIPA Multi Academy Trust stakeholders, whilst carrying out duties. This to include manual handling: the wearing of appropriate protective clothing and footwear, and the correct use of signs.
4. To ensure the safe-keeping of keys where necessary, and the belongings of those people in whose areas you clean.
5. To ensure that instructions on chemicals in use are followed exactly.
6. To ensure that all equipment is used in the correct manner for the appropriate task, and is stored safely and cleaned regularly.
7. To report any maintenance or Health and Safety problems to the nominated person at college.
8. To cultivate and maintain a good working relationship with other employees, students and other stakeholders of the LIPA Multi Academy Trust

| <b>Common Duties</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| <ol style="list-style-type: none"> <li>1. Work flexibly including contributing to LIPA Multi Academy Trust work projects of a general nature and providing cover for other staff when necessary.</li> <li>2. Participate in staff appraisals and training programmes as required.</li> <li>3. Carry out all duties with due regard to Equal Opportunities, Health and Safety and other LIPA Multi Academy Trust policies as agreed and revised from time to time.</li> </ol>                                                                                                                                                                                                                                                       |
| <b>Notes:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <p>The particular duties and responsibilities attached to posts are of necessity in many cases somewhat difficult of detailed definition and may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Changes outside this description will only be made after consultation with the object of reaching agreement, with the person concerned, and will be recorded on the individual's job description. If, however after consultation, the person concerned is not in agreement with the proposed change, then they would be able to use the grievance procedure.</p>                                                                                             |
| <b>Location:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>We will require you to work across any of the 3 sites of LIPA Multi Academy Trust, located closely together on Upper Duke Street and Hope Street, Liverpool.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Hours and Days:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p>This is a part-time post, and you are expected to work such hours as are necessary in order to fulfil your duties and responsibilities. You will work 10-15 hours per week, afternoons from 3:30pm, Mondays - Friday for 38 term time weeks as directed by your line manager, plus 3 additional deep cleaning weeks.</p> <p>The hours of work may be subject to change in circumstances where the needs of the service may evolve.</p> <p>Some additional weekend and evening working may, occasionally, be required, which will be available to all cleaning staff and paid as additional hours or taken as time in lieu by mutual agreement.</p> <p><b>Please note – no annual leave is permissible during term time.</b></p> |

## Person Specification – Cleaner

|                                                                                                                                       |           | To be identified by:           |
|---------------------------------------------------------------------------------------------------------------------------------------|-----------|--------------------------------|
| <b>Education and Qualifications:</b>                                                                                                  |           |                                |
| No formal qualifications are required although completion of courses in computer literacy and/or administration would be advantageous |           |                                |
| <b>Experience:</b>                                                                                                                    |           |                                |
| Experience of cleaning work or similar                                                                                                | Essential | Application Form & Interview   |
| Experience of working in schools / colleges                                                                                           | Desirable | Application Form & Interview   |
| Understanding of different cleaning materials / chemicals                                                                             | Desirable | Application Form & Interview   |
| Understanding of the principles of cleaning and hygiene                                                                               | Essential | Application Form & Interview   |
| Familiarity with Health and Safety and COSHH                                                                                          | Desirable | Application Form & Interview   |
| <b>Skills and Ability:</b>                                                                                                            |           |                                |
| Ability to obtain enhanced DBS clearance that is satisfactory to LIPA Multi Academy Trust                                             | Essential | Application Form/DBS Clearance |
| Organised and methodical approach to work                                                                                             | Essential | Application Form & Interview   |
| Ability to work unsupervised and on own initiative                                                                                    | Essential | Application Form & Interview   |
| Ability to work as part of a team and collaboratively with other colleagues                                                           | Essential | Application Form & Interview   |
| Good time management with the ability to prioritize effectively                                                                       | Essential | Application Form & Interview   |
| Demonstrate a high level of commitment and professionalism                                                                            | Essential | Interview & References         |
| Reliable & self-motivated                                                                                                             | Essential | Interview & References         |

| <b>Commitment:</b>                                                           |           |                              |
|------------------------------------------------------------------------------|-----------|------------------------------|
| To LIPA Multi Academy Trust's Equality and Diversity Policies and Practices. | Essential | Interview                    |
| To the provision of a high level of service to LIPA Multi Academy Trust      | Essential | Interview                    |
| To a client orientated and team approach to high quality service delivery    | Essential | Interview                    |
| To work flexibly and collaboratively within agreed conditions of service.    | Essential | Interview                    |
| To undertake in-service professional development & training                  | Essential | Interview                    |
| To safeguarding and protecting the welfare of young people.                  | Essential | Application Form & Interview |