

Person Specification

Post: Cleaner

Attributes	Essential	Desirable	How identified
Qualifications	Literate and numerate	NVQ Level 1 and 2 in cleaning	- Application - Certification
Experience	- Values driven - Using industrial cleaning materials and cleaning equipment	- Working in an inner-city area of high deprivation - Working in a school / educational environment	- Application - Interview
Knowledge and skills	- Willingness to undertake training to fulfil the requirements of the post - Work as a team member or alone - Listen and act on instructions, both verbal and written (including health and safety requirements for buildings and cleaning procedures) - Complete all cleaning tasks within time constraints for the allocated area and to the required standards - Respond to situations as they arise - Commitment to safeguarding - Microsoft Office, especially Excel, Outlook and Word	- Understanding of what makes a Dixons academy different and successful - Industrial cleaning materials and cleaning equipment - Health and safety; manual handling and electrical safety requirements - COSHH	- Application - Interview - References
Character	- Strong moral purpose and drive for improvement - Mission-aligned - Humble and kind - Motivated, enthusiastic and flexible - Excellent interpersonal skills - Good sense of humour - Desire to develop yourself - Ability to give, receive and act on feedback - Strong attention to detail - Ability to work under pressure - Commitment to the full life of the academy	Willingness to offer extra-curricular provision	- Application - Interview - References