**Person Specification - Cleaner**

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| **Requirements** | **Essential** | **Desirable** | **Proposed selection method\*** |
| **Experience**   * Previous experience in a cleaning environment * Health and Safety experience including COSHH and Manual Handling |  | \*  \* | A / I  A / I |
| **Skills and Knowledge**   * Understanding the use of cleaning agents * The ability to implement and adhere to standards and procedures * Able to carry out the cleaning duties as described * Able to manage time effectively to complete tasks * Able to work with minimal supervision * Good interpersonal skills | \*  \*  \*  \*  \* | \* | I  A / I  I  I  I  A / I |
| **Personal Qualities**   * Punctual and reliable * Flexible in order to complete tasks as directed by Cleaning Supervisor * Take pride in delivering work to a high standard * Smart appearance and professional manner * Resilience, with the ability to work under pressure * Demonstrate a high level of discretion and confidentiality * Willing and able to uphold the values and ethos of the Trust | \*  \*  \*  \*  \*  \*  \* |  | R  I / R  I / R  I / R  I / R  I / R  I |
| **Equal Opportunities**   * A commitment to uphold and promote equality of opportunity * Demonstrate an understanding of Safeguarding issues relevant to the post | \*  \* |  | A / I  A / I |
| **Working Practices**   * Be willing to undertake further training and development to enhance service delivery and self-development * Willingness to share information and expertise with other staff | \*  \* |  | A / I  A / I |

**A - Application I – Interview R - References**