**Person Specification - Cleaner**

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| **Requirements** | **Essential** | **Desirable** | **Proposed selection method\*** |
| **Experience*** Previous experience in a cleaning environment
* Health and Safety experience including COSHH and Manual Handling
 |  | \*\* | A / IA / I |
| **Skills and Knowledge** * Understanding the use of cleaning agents
* The ability to implement and adhere to standards and procedures
* Able to carry out the cleaning duties as described
* Able to manage time effectively to complete tasks
* Able to work with minimal supervision
* Good interpersonal skills
 | \*\*\*\*\* | \* | IA / IIIIA / I |
| **Personal Qualities*** Punctual and reliable
* Flexible in order to complete tasks as directed by Cleaning Supervisor
* Take pride in delivering work to a high standard
* Smart appearance and professional manner
* Resilience, with the ability to work under pressure
* Demonstrate a high level of discretion and confidentiality
* Willing and able to uphold the values and ethos of the Trust
 | \* \* \*\* \*\*\* |  | RI / RI / RI / RI / RI / RI |
| **Equal Opportunities*** A commitment to uphold and promote equality of opportunity
* Demonstrate an understanding of Safeguarding issues relevant to the post
 | \*\* |  | A / IA / I |
| **Working Practices*** Be willing to undertake further training and development to enhance service delivery and self-development
* Willingness to share information and expertise with other staff
 | \*\* |  | A / IA / I |

**A - Application I – Interview R - References**