

**ALL SAINTS' PRIMARY SCHOOL**  
**Cleaner– PERSON SPECIFICATION**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS &amp; EXPERIENCE</b>	<p>Experience of cleaning in a school, commercial, or similar environment.</p> <p>Understanding of basic health &amp; safety requirements in cleaning (e.g., safe use of chemicals, COSHH).</p> <p>Experience of working as part of a team</p>	<p>Previous experience in a school or childcare environment.</p> <p>Up-to-date COSHH training or cleaning qualifications.</p> <p>Experience of deep cleaning or working during school closures/holidays.</p>
<b>KNOWLEDGE/SKILLS</b>	<p>Ability to follow instructions and work to required standards.</p> <p>Ability to operate cleaning equipment safely and correctly (e.g., vacuum cleaners, floor scrubbers).</p> <p>Awareness of confidentiality in a school setting.</p> <p>Ability to prioritise tasks and manage time effectively.</p> <p>Good understanding of hygiene standards.</p> <p>Commitment to safeguarding and promoting the welfare of children.</p>	<p>Knowledge of infection control procedures.</p> <p>Ability to identify and report maintenance or safety issues.</p>
<b>PERSONAL QUALITIES</b>	<p>A sense of humour</p> <p>Reliable and punctual.</p> <p>Honest and trustworthy.</p> <p>Ability to work independently without supervision.</p> <p>Attention to detail and pride in maintaining a clean environment.</p> <p>Respectful, polite and professional with pupils, staff and visitors.</p> <p>Willingness to undertake training (e.g., COSHH, safeguarding, manual handling).</p>	<p>Flexible approach to working hours and duties when required.</p> <p>Ability to contribute positively to the wider school team.</p> <p>Demonstrates initiative in maintaining high cleaning standards.</p>
<b>EDUCATION/TRAINING</b>	<p>A good standard of education</p> <p>Good spoken and written English</p>	<p>First Aid qualification</p>