



**Kepier**

**Person Specification - Cleaner**

| Minimum Essential requirements           |                                                                                                                | Method of Assessment       |
|------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------------------|
| <b>Work Related Skills and Knowledge</b> | Ability to work as individually or as part of a team                                                           | Interview                  |
|                                          | Flexibility                                                                                                    | Interview                  |
|                                          | Ability or experience of working effectively within a busy environment                                         | Application form/interview |
| <b>Experience/Education/Training</b>     | Good basic education (including GCSE grade A* - C in Maths and English or equivalent, for example NVQ level 2) | Application form/interview |
|                                          | Previous experience not essential as training will be given                                                    | Application form/interview |
| <b>Other Requirements</b>                | A flexible and proactive approach to working                                                                   | Application form/interview |
|                                          | Has attention to detail                                                                                        | Application form/interview |
|                                          | Experience of interacting effectively with a broad range of people                                             | Application form/interview |
|                                          | A commitment to training and development                                                                       | Application form/interview |
|                                          | Ability to work with or without direct supervision                                                             | Application form/interview |
|                                          | Resilience and 'a can do' attitude                                                                             | Application form/interview |
|                                          | Ability to use own initiative                                                                                  | Application form/interview |