



The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Person Specification – Cleaner

	ESSENTIAL	DESIRABLE
EXPERIENCE	Using cleaning equipment and products.	Cleaning within an organisation or business. Working as part of a team.
SKILLS	Ability to carry out the duties detailed in the job description with minimal supervision. Understand and work to procedures. Understand the importance of maintaining confidentiality. Ability to prioritise work and manage time to complete tasks to a high standard.	Able and confident to use materials and equipment safely and correctly. (Full training will be provided) Ability to deal sensitively with students, staff and other stakeholders. Can identify solutions to simple problems.
KNOWLEDGE	Basic literacy comprehension. Good communication skills in English.	Understanding of Health and Safety and COSHH. Understanding of working practices in relation to the Safeguarding of young people. (Full training will be provided)
DISPOSITION	Reliable and trustworthy. Excellent timekeeping. Team player with a good sense of humour. Flexible and approachable. Willingness to undergo training as required. Good physical fitness.	Using initiative. Ability to learn quickly. A positive and consistent approach. Well organised with attention to detail.

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.