



Person Specification

JOB TITLE:	Cleaner
DATE:	January 2026
STATUS:	Final

Criteria	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Knowledge and qualifications					
1. Evidence of relevant training or qualifications.	D	✓		✓	✓
2. Working knowledge of health and safety, relevant to the role.	D	✓		✓	
3. Knowledge of cleaning methods.	E	✓		✓	
Experience					
4. Experience working in an educational setting.	D	✓		✓	
5. Experience using cleaning equipment and machinery.	D	✓		✓	
Skills and competencies					
6. Able to work well as a team and establish good working relationships.	E	✓		✓	
7. Able to use own initiative to meet deadlines.	E	✓		✓	
8. Able to follow instructions and procedures.	E	✓		✓	
9. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with	E	✓		✓	✓

challenging behaviours and attitudes to use of authority and maintaining discipline.					
Other					
10. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role.	E	✓			✓
11. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role.	E				✓
12. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible.	E	✓	✓	✓	