



PERSON SPECIFICATION – Cleaner

Person Specification	Essential	Desirable	Recruiting Method
Education and Training	Reading skills for following instructions Maths skills for measuring cleaning fluids Willingness to undertake appropriate training as and when required	Good standard of literacy & numeracy equivalent to GCSE grade C Health and Safety Training/Qualifications Manual Handling Training/Qualifications	Application Certificates
Skills and Experience	Ability to work both alone and in a team Good communication and interpersonal skills Good organisational skills Able to manage time effectively	Previous cleaning experience in a similar environment	Application Interview Assessment
Specialist Knowledge and Skills	Awareness of health and safety procedures Knowledge of cleaning standards and procedures Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people Demonstrates an awareness, understanding and commitment to equal opportunities	Knowledge of equipment maintenance Working knowledge of Health & Safety at Work Act and COSHH regulations	Application Interview Assessment
Behaviours and Values	A reasonable level of fitness Punctual, reliable & trustworthy		Application Interview Assessment

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.