



Person Specification

JOB TITLE:	Cleaner in Charge
DATE:	December 2024
STATUS:	Final

CRITERIA	Essential/ Desirable	Application	Interview	Vetting Checks
Knowledge and qualifications				
1. NVQ/BICS qualification relevant to the role or committed to work towards	E	✓	✓	✓
2. Working knowledge of health and safety relevant to the role	E	✓	✓	
3. Understands the use of cleaning equipment / machinery	E	✓	✓	
Experience				
4. Delivering to required standards	E	✓	✓	
5. Experience in managing a team	E	✓	✓	
Skills and competencies				
6. Ability to work as part of a team by leading and motivating	E	✓	✓	
7. Excellent organisational skills	E	✓	✓	
8. Ability to prioritise workload of self and others effectively	E	✓	✓	
9. Able to follow instructions and procedures and work independently on own initiative.	E	✓	✓	
10. Establishes and maintains good relationships with others	E	✓	✓	

11. Self-motivated and able to work to fixed deadlines	E	✓	✓	
12. Customer focused	E	✓	✓	
13. Excellent attention to detail	E	✓	✓	
14. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	E	✓	✓	✓
Other				
15. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	✓	✓	✓
16. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E			✓
17. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible	E		✓	✓