



### Person Specification

<b>JOB TITLE:</b>	<b>Cleaner in Charge</b>
<b>DATE:</b>	<b>February 2025</b>
<b>STATUS:</b>	<b>Final</b>

Criteria	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
<b>Knowledge and qualifications</b>					
1. NVQ Level 1 or equivalent in English and Maths	E	✓		✓	✓
2. Working knowledge of health and safety relevant to the role.	E	✓		✓	
3. Knowledge of cleaning methods and understanding of the use of cleaning equipment/machinery.	E	✓		✓	
<b>Experience</b>					
4. Experience in a relevant discipline/job role.	E	✓		✓	
5. Experience in managing a team.	E	✓		✓	
6. Experience in premises security.	D	✓		✓	
<b>Skills and competencies</b>					
7. Ability to work as part of a team, leading and motivating others, and establish positive working relationships.	E	✓		✓	
8. Basic numeracy and literacy skills.	E	✓			
9. Excellent organisational skills and able to work to deadlines.	E	✓			

10. Ability to prioritise workload for self and others, being flexible in a changing environment.	E	✓		✓	
11. Able to follow instructions and established procedures.	E	✓		✓	
12. Able to deal with minor incidents, spillages and general hygiene situations.	E	✓		✓	
13. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.	E	✓		✓	✓
<b>Other</b>					
14. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role.	E	✓			✓
15. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role.	E				✓
16. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible.	E	✓	✓	✓	
17. Flexibility to work early mornings or evening working patterns.	E	✓		✓	