



Cleaner

Candidate Pack 2023



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Our School



Loatlands Primary School is situated in the town of Desborough and we pride ourselves on being part of the local community. Our school facilitates two-form entry from Reception to Year 6, in addition we can accommodate up to 39 children in either the morning or afternoon sessions at our attached Nursery. Our children are well behaved and enthusiastic learners, they enjoy coming to school

We have a modern, open and welcoming learning space. We have a large and colourful library, a hall space with an attached dance and drama studio, excellent outside learning areas for Reception children and plenty of green space including a trim trail and a conservation area where we offer Forest School sessions to all pupils throughout the school. Classrooms are fully equipped with interactive screens and our ICT provision includes laptops and iPads in mobile trolleys for use by all classes.

At Loatlands our dedicated team of staff and governors seek to work in partnership with families in order to nurture the whole child and develop the highest standards of education for all children. We believe passionately in creating a love of learning that will allow children to become enquiring learners in all areas of our exciting and enriching curriculum.

During our last Ofsted inspection in June 2016 we maintained our 'good' rating.

Vision & Values



Our Vision

At Loatlands Primary School we believe in the transformative power of education. Our school community is where we develop as well-rounded individuals, using our collective strengths to grow as a team. We believe that every member of our school community has the capacity to excel. This success will only be achieved through a commitment towards our shared values of respect, resilience and curiosity.

Our Values

Respect

- We are a caring and thoughtful school community. We understand the importance of showing kindness and politeness to others.
- We appreciate our differences and accept others for who they are. We celebrate our unique strengths and talents.
- We promote honesty, understanding that we are all responsible for our own actions.
- We act with integrity so that we can respectfully disagree and move forward together as a result

Resilience

- We show courage and positivity when working together to tackle new challenges. As learners, we know our own strengths and weaknesses, taking bold risks whilst learning.
- We seek feedback to help us grow. We learn from our mistakes, showing determination to succeed.
- We support each other so that we are happy, confident individuals. We are encouraged to make healthy choices so we feel good about ourselves.

Curiosity

- As a community, we ask questions about the world around us to challenge our thinking. We initiate our own ideas, exploring them creatively and taking pride in the outcomes.
- We are passionate learners who investigate and seek out answers.
- We make connections to our own experiences and collaborate with others.

Career development



We are committed to developing our staff and invest heavily in our well developed CPD programme, as well as giving our staff the freedom to focus on highly effective learning. We also provide our staff with access to accredited qualifications and training.

Apprenticeships-Both our support staff and teaching staff have access to apprenticeships unique to their area of work.

Early Career Framework-We are proud to be a member of Pathfinder Schools who in partnership with the Best Practice Network (BPN) delivering the new Early Career Framework. Our Early Career Teachers benefit from our specialist skills in the new framework.

National Professional Qualifications (NPQ'S)-Pathfinder Schools is an official NPQ delivery partner who in collaboration with the Outstanding Leaders Partnership (OLP) are delivering the new National Professional Qualifications (NPQ) training programmes to schools from November 2021. The new qualifications draw from the very latest evidence and research into pedagogy, behaviour, curriculum and more.



What our staff appreciate most

“ ”

Feeling welcomed and appreciated

The kindness of the staff and the safe environment

The emphasis on the importance of wellbeing

Pulling together when things get tough

Support and opportunities provided by the Trust

The 'family' feel of the school

The actual job itself is lovely

The children's behaviour

The children first ethos



Pathfinder Schools is a growing family of Academies, made possible by our talented staff and volunteers. We are fortunate to support pupils from nursery age up to post-16, and are proud of the contribution we make to local families throughout their children's education.

Our values of COLLABORATION, HUMANITY and INDEPENDENCE drive every decision we make.

Being part of Pathfinder Schools offers a fantastic opportunity to develop yourself, as a Trust we actively encourage collaboration and the sharing of good practice; we believe that by developing a love of learning and having the highest expectations, all members of the Pathfinder Schools community can achieve and inspire greatness.

"As a group of schools, we continue to grow stronger through collaboration and have seen some dramatic improvements as a result of our close working relationships"

Ann Davey-CEO-Pathfinder Schools

OUR PURPOSE

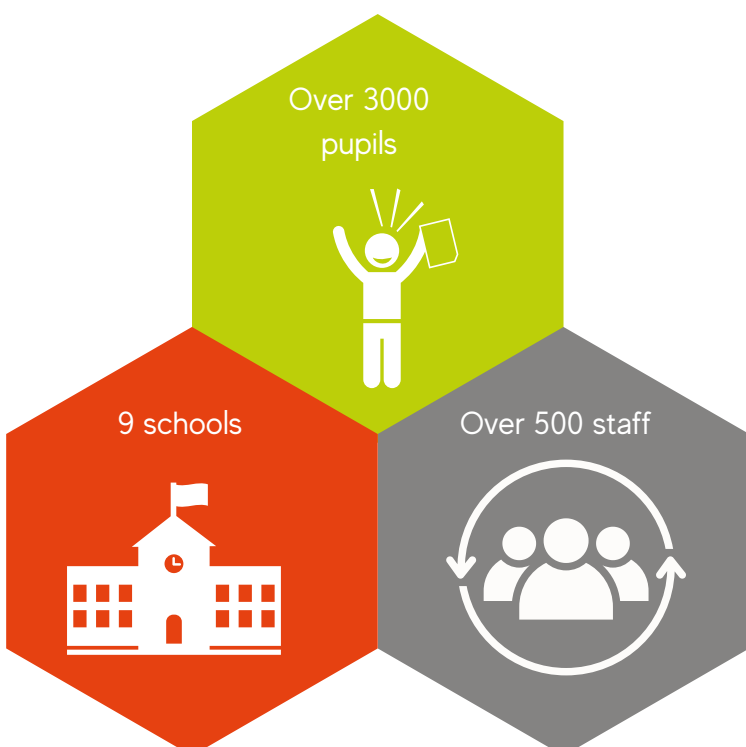
We exist to deliver the very best educational outcomes for every learner. Based upon a foundation of independence, we empower young people to broaden their horizons and open their minds to new opportunities.

OUR VISION

At the heart of every Pathfinder School is the belief that life is about more than success; it's about greatness. The secret to finding this greatness lies in our everyday actions that make life more fulfilling and more rewarding for us and those around us.

OUR VALUES

Our values stand at the very core of everything. They are the centre from which all we do and say radiates, guiding the way that we work together.



Cleaner



Advert

Contract type-Permanent

Salary-Grade B Points 1-2

£20,258 - £20,441 per annum pro rata

Weekly working hours - 12.5 hours per week

3.30 pm - 6.00 pm

Monday to Friday

38 weeks per year (term time)

Closing date-3rd February 2023

Interviews-w/c To be confirmed

Start date-As soon as possible

How to apply

To apply, please complete a Pathfinder Schools teacher application form, which can be downloaded from the vacancies page of the website

www.pathfinderschools.org.uk/join-us/vacancies

Completed application forms should be accompanied by a letter of application and should be sent to recruitment@pfschools.org.uk

Find out more

We would like to take the opportunity to invite prospective applicants to come and see our schools in action, and ask any questions you may have. To arrange a visit, please contact the School Office on 01536 903713.

Loatlands Primary School is situated in the town of Desborough in Northamptonshire, and is proud to be part of Pathfinder Schools.

Our school currently has 411 children on roll across the school and nursery. Our children are well-behaved and enthusiastic learners, they enjoy coming to school and there is a supportive and forward-thinking staff team.

We are recruiting for a Cleaner to join our support team within the cleaning department. This is a wonderful opportunity for an enthusiastic and reliable person to contribute to ensuring Loatlands Primary School is a clean and safe learning environment.

Being part of Pathfinder Schools offers a fantastic opportunity to develop yourself, as a Trust, we actively encourage collaboration and the sharing of good practice; we believe that by developing a love of learning and having the highest expectations, all members of the Pathfinder Schools community can achieve and inspire greatness.

We occasionally close vacancies early in the event that we receive a high volume of applications. Interviews may begin soon after receipt of applications for shortlisted candidates, therefore we recommend that you apply early.

Pathfinder Schools are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. DBS, Reference, Identity, Criminal Record and Medical Checks are mandatory for all posts within Pathfinder Schools.

Loatlands Safeguarding Policies and Procedures are available on their website, which can be accessed on the following web address : <https://loatlandsprimary.net/information/school-statutory-information>

Pathfinder Schools is passionate about its values of collaboration, humanity and independence, we believe that when people feel respected and included they can be more creative, innovative, and successful. We are committed to an inclusive workforce that represents many different cultures, backgrounds and viewpoints. Our employee lifecycle processes are designed to prevent discrimination against our colleagues, regardless of gender identity or expression, sexual orientation, religion or belief, pregnancy and maternity, marital status, ethnicity, age, disability status, or any other aspect which makes them unique. While we have more work to do to advance diversity and inclusion, we're committed to moving our Trust and the education sector forward.

Cleaner

Job Description



Principal responsibilities:

Loatlands Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share in this commitment.

Overall Responsibilities:

- To be part of a team to undertaking the cleaning of designated areas within the school premises to ensure that they are kept in a clean and hygienic condition.

Specific Duties:

- Clean designated areas to agreed standards of hygiene and cleanliness using products provided by school.
- Respond to requests and rectify problems outlined by the site supervisor, cleaner in charge or a member of school staff.
- Collect/dispose of litter found in designated areas in a safe and efficient way.
- Ensures that the protective clothing supplied (if applicable) and cleaning equipment provided are maintained in a clean and presentable manner.
- Use supplied chemicals in accordance with COSHH guidelines
- Work to the general specification of the school, in order to complete duties required.
- To be aware of Health & Safety issues around the building.
- Report any problems/incidents to the line manager.
- Any other duties that reasonably fall within the scope of the post

General Information

Equality of Opportunity:

- As a member school staff to take individual and collective professional responsibility for reinforcing and promoting a working environment free from discrimination, victimisation, harassment and bullying.
- Ensure the development and progression of equality within the sphere of responsibility of this post and the fair and equal treatment of all colleagues, children, parents and visitors.

Confidentiality and Data Protection:

- To treat all information acquired through employment, both formally and informally, in strict confidence.
- To be aware of the school's responsibilities under the Data Protection Act 1984 for the security, accuracy and relevance of personal data held on such systems and ensure that all processes comply with this.

To contribute as an effective and collaborative member of the School team:

- Any other duties as reasonably required by any manager of the school.
- Participating in the ongoing development, implementation and monitoring of the school plans.
- Attend regular meetings as required and make a positive contribution during meetings.

Child Protection:

- Being aware of and complying with policies and procedures relating to child protection reporting all concerns to an appropriate person.

Key Skills and Competencies:

- To communicate clearly and be able to understand written and verbal instructions.
- Understanding of the basic principles of health & safety in a school environment including COSHH.
- Ability to carry out the work under minimal supervision.
- Ability to adhere to working procedures and policies within the school environment.
- Ability to operate as part of a team or individually.
- Ability to perform the physical tasks required by the post, including lifting, carrying and pushing waste bins, cleaning trolleys and vacuum cleaners.
- Ability to move chairs, desks and other school furniture in order to undertake cleaning duties.
- Ability to fulfil their cleaning rota within the required time period to the quality standard expected.

This post is not exhaustive and the post holder may be required to undertake other duties as reasonably required by Principal or Business Manager.

Cleaner

Person Specification



AF = Application Form I = Interview

Essential It is essential candidates can provide evidence of:	Test	Desirable It is desirable candidates can provide evidence of:	Test
Qualifications			
Good standard of education. Ability to read and carry out instructions	AF/I	Qualifications in numeracy and literacy	AF
Experience/Skills			
The ability to work as part of a team Ability to follow set cleaning procedures Being able to work on their own initiative when required Ability to undertake manual aspects of role Willingness to undertake training Ability to work without close supervision Understanding of health & safety policies and procedures Possess a passion for high standards in all tasks Must be self-motivated	AF/I I I I AF/I AF/I AF I I	Experience of working with people. Experience in a similar setting First Aid Trained Health & Safety training COSHH training	AF AF AF AF AF
Written Application			
A well-constructed legible application.	AF		
Communication			
An ability to communicate effectively Understand the importance of confidentiality	AF/I AF/I		
Relationships			
An ability to establish good working relationships with staff and the ability to form and maintain appropriate relationships and personal boundaries with students	AF/I		

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Essential It is essential candidates can provide evidence of:	Test	Desirable It is desirable candidates can provide evidence of:	Test
Equal Opportunities			
A commitment to equal opportunities.	AF/I	Examples of good practice from their own experience.	AF/I
Health & Appearance			
Evidence of good attendance and punctuality record. A willingness to wear cleaning uniform	AF I		
Criminal Record Check			
Willingness to provide a full Disclosure & Barring Service disclosure	I		

Contact us



1 Visit us Loatlands Primary
School,
Harrington Road
Desborough
NN14 2NJ

2 Call us 01536 903713

3 Email us parents@loatlands.pfschools.org.uk

4 Visit our website <https://loatlandsprimary.net/>

5 Watch our video <https://loatlandsprimary.net/school-video>

6 Follow us [@loatlandspri](https://twitter.com/loatlandspri)

