VACANCY

Cleaner

Start date	ASAP (subject to pre-start checks)
Contract term	Permanent
Working hours	Working 15 hours per week Monday to Friday 2.50pm to 5.50pm Plus 45 deep clean hours in the school holidays
Weeks per year	School term-times, Trust Training days and INSET days + 45 deep clean hours in the school holidays
Grade	1
Salary range (per annum)	This role is paid at the rate of 16.03 hours per week (which is the average weekly working hours, including the school holidays deep clean hours) £24,413 (FTE) £9,088 (pro rata) With a pay award pending
Location	Poole High School
Reports to	Cleaning Manager

About the Post

We are looking to appoint a Cleaner to join our fantastic team at Poole High School.

We are looking for an outstanding individual who will relish the opportunity to:

- To clean designated route to an acceptable standard, defined by the cleaning manager/supervisor.
- Promote and safeguard the welfare of children and young people in accordance with our Safeguarding and Child Protection policies.

What we can offer you

- An opportunity to work with a fantastic team
- Automatic membership of the Dorset Local Government Pension Scheme
- Free, confidential access to our Employee Assistance Programme, which offers a range of counselling services plus financial, legal and practical support from qualified professionals on a range of personal issues and access to online health and wellbeing resources
- A trust-wide intranet, where we share our news, information and resources
- Local discounts negotiated on behalf of our staff e.g. gym memberships, hair and beauty salons, chiropractic care, cycle shops, restaurants, motoring services, and retail/DIY stores
- Access to national discounts on a wide variety of huge brands

- Free on-site parking
- The opportunity to work within Twynham Learning; a progressive multi-academy trust
- The opportunity to work in one of the most beautiful areas of the South Coast

Who we are looking for

We would love to hear from you if you:

- Work with energy and enthusiasm
- Are flexible, with the ability to work as part of a team

You will also be keen to live our Twynham Learning employee values which are:

- Aim high
- Keep improving
- Don't leave anyone behind
- See the bigger picture

Any questions?

To discuss the post or your application, please contact Nikki Steele on 01202 662015 or email us at recruitment@twynhamlearning.com

How to apply

To apply for this vacancy, please submit a **Job Application Form and Diversity Questionnaire** by email to: recruitment@twynhamlearning.com

Only applications made using our own official application form will be accepted. You can download the form and questionnaire here: www.twynhamlearning.com/187/staff-vacancies

The closing date for applications is **Friday 17 April 2026 at 9am**. **However, we reserve the right to interview and/or appoint strong candidates before this, so we encourage you to apply early. Interview date to be confirmed.**

Twynham Learning values diversity and inclusiveness. We aim to eliminate unlawful discrimination and promote diversity throughout our whole workforce. We want our workforce to be representative of all sections of our community, so we give equal opportunities to all job applicants. We do not discriminate on the basis of age, disability status, gender reassignment, marital/partnership status, pregnancy/maternity, race/colour/national origin, religion/belief, sex or sexual orientation. Only people who can evidence their right to work in the UK will be considered for this vacancy. We are committed to robust Safer Recruitment processes as part of our strong commitment to safeguard children and young people. An enhanced criminal records check will be undertaken on the successful candidate. Candidates must disclose all unprotected spent and unspent cautions and convictions. It is an offence to apply for this post if you are barred from engaging in regulated activity with children.