



## Personnel Specification

Essential upon appointment	Desirable	How Identified
<p><b>EXPERIENCE / SKILLS</b></p> <p>Ability to relate well to children and adults and maintain positive relationships</p> <p>Ability to work both alone and within a team to achieve specified standards</p> <p>Ability to work with minimum supervision</p> <p>Physically able to clean equipment and school environment and use cleaning equipment</p> <p>Be a good role model for pupils</p> <p>Punctuality</p>	<p>Working in a relevant environment</p>	<p>Application form/ Interview/ References</p>
<p><b>KNOWLEDGE &amp; UNDERSTANDING</b></p> <p>Awareness of Health and Safety</p>	<p>Appropriate knowledge of First Aid</p> <p>Working with, or caring for, children of relevant age</p>	<p>Application form</p>
<p><b>QUALIFICATIONS/ TRAINING</b></p> <p>Participate in development and training opportunities</p> <p>Good verbal communication skills</p>	<p>Basic First Aid qualification</p>	<p>Application form/ Interview</p>
<p><b>OTHER</b></p> <p>Ability to carry out general cleaning duties as detailed in the Job Description</p>		