

The people behind the magic.



JOIN OUR TEAM



Cleaner(s)

Salary: Band B (NJC 3) **Actual Salary:** £9,518 per annum / £793 gross per month.

Contract: Permanent. All Year Round.

Hours: 13 hours 45 minutes Monday – Friday 3.00pm – 5.45pm.

Closing Date: Monday 12th October 2026 at 9am.

Start Date: As soon as your notice period allows.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.



Together
Learning Trust

THE SCHOOL

A SCHOOL TRANSFORMED



Ofsted called us "a school transformed" and honestly, that sums it up better than we could. Brooksbanks has been part of Elland for generations. We're the second largest comprehensive in Calderdale, with around 1,500 students and our own sixth form. We're proud of where we've got to, but we're more excited about where we're going.

In 2022 we joined Together Learning Trust, and that's opened up new opportunities, for our students and for our staff. We're a school on the move, and we want people around us who want to be part of that.

The community spirit here is hard to miss. Students, families and staff genuinely care about this place, and that shows up every day, in classrooms, on the sports field, in performances and in the relationships that make a school feel like more than just a building.

Whether you're a teacher or support staff, if you're looking for somewhere with real community spirit, a team that has your back, and a school with genuine momentum, we'd love to hear from you.
#spiritofbbs



This is a school transformed. Pupils feel safe and are proud to be part of this vibrant school. They are welcoming to all, positive and speak confidently about their learning. Older pupils say how much their school experience has improved.

- OFSTED REPORT 2025

EXPLORE MORE



www.thebrooksbankschool.co.uk



[thebrooksbankschool](https://www.facebook.com/thebrooksbankschool)



[@thebrooksbanks](https://twitter.com/thebrooksbanks)



When schools collaborate, incredible things happen.

Together Learning Trust is a group of schools that genuinely like working together.

That might sound like a small thing. It isn't. Nobody in our schools is working in isolation, trying to solve problems that someone two miles away has already solved. Expertise shared across nine schools belongs to all of them.

Primary schools, secondary schools, sixth forms and a special school that's around 5,800 young people across Calderdale and Kirklees. Rooted in West Yorkshire. Built around a belief that when schools work like this, something remarkable happens for children.

That belief comes from a clear set of values: integrity, excellence, and joy. Not about how children should live, but about how our Trust leads, how decisions get made, how people hold themselves to account and what it means to do this work well.

Each of our schools has its own identity, shaped by its community and its children. Being part of our Trust does not change that. It adds to it.

DAVID LORD, CHIEF EXECUTIVE OFFICER

Working with such creative, professional and dynamic staff from other schools in the trust has helped make my job much more enjoyable and manageable, whilst reducing workload."



- DAMIAN BALL
Assistant Headteacher, The Brooksbank School

EXPLORE MORE



www.togetherlearningtrust.co.uk

Together
Learning Trust

THE JOB

Cleaner (s)

We are looking to appoint a hard-working and dedicated School Cleaner to join our friendly and supportive school community. This is an important role in helping to maintain a safe, clean and welcoming environment for our pupils, staff and visitors.

The successful candidate will be responsible for undertaking a range of cleaning duties throughout the school to ensure that our children's learning environment is maintained to a high standard. Duties will include cleaning classrooms, offices, toilets, communal areas and outdoor space, as well as the safe use of cleaning equipment and materials.

This role is ideal for someone who takes pride in their work, is reliable and enjoys working independently.

We are looking for someone who has:

- Experience in cleaning duties and knowledge of best practices in cleaning.
- Ability to work under own initiative without supervision.
- Aware of the importance of providing a quality service and satisfying the cleaning requirements of the school.
- Aware of importance of hygiene in the workplace.
- Ability to work on your own and to work as part of a team.
- A 'Can do attitude'

What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the West Yorkshire Pension Fund.
- A Supportive and forward-thinking Leadership Team.
- Staff development through proactive personal and professional development.
- Working as part of a creative and supportive team who want the best for all students.
- Free Parking.
- Cycle to Work scheme.
- Additional holidays linked to service.
- Eye Care.
- Annual Flu Vaccines.
- Home & Technology Scheme.
- Rewards and discounts.
- GP Online and Prescription Service.
- Your Care Wellbeing Platform & EAP.
- Lifestyle benefits & discounts.

Diverse perspectives and experiences are critical to our success, and we welcome applications from all people from all backgrounds with the experience and skills needed to perform this role.

If our school sounds like a place in which you could really make a difference, then we'd love to hear from you.

ROLE PROFILE | Cleaner

Accountable to:	Cleaning Manager.
Accountable for:	N/A.
Job Family:	Core Support.
Salary:	Band B, NJC 2.
Hours:	13 hours 45 minutes per week, all year round.

CORE PURPOSE

The postholder is committed to delivering high-quality performance each day to ensure students and schools thrive. They act as an ambassador for the Trust, modelling its values and expected behaviours. They maintain credibility by consistently applying the technical expertise and professional standards required for the role.

The Cleaner plays a key role in maintaining a safe, clean and hygienic learning environment for students, staff and visitors. The role supports the effective operation of the school by ensuring classrooms, offices, toilets, communal areas and outdoor space are maintained to a high standard of cleanliness to ensure that the school environment is welcoming, well-presented and compliant with health and safety requirements.

KEY DUTIES AND OUTCOMES

Each individual task will not be identified within the role profile; Employees will be expected to comply with all reasonable requests to ensure the role delivers the expected outcomes linked to its core purpose and accountabilities.

Cleaning and Hygiene

- ✓ Carry out internal and external cleaning duties as directed, including classrooms, offices, corridors, washrooms and school grounds where applicable.
- ✓ Clean furniture, fixtures, internal glass, walls and other surfaces to maintain a high standard of cleanliness.
- ✓ Undertake tasks such as sweeping, vacuuming, mopping, polishing and dusting as required.
- ✓ Remove graffiti where necessary.
- ✓ Empty waste bins and ensure appropriate disposal of waste in line with school procedures.
- ✓ Replenish cleaning supplies and hygiene products such as soap, paper towels and toilet paper.
- ✓ Ensure that toilet and washroom facilities are maintained to a high standard of cleanliness and hygiene.

Use of Equipment and Cleaning Materials

- ✓ Use cleaning equipment and machinery including buffers, carpet cleaners and steam cleaners where appropriate.
- ✓ Ensure cleaning equipment is used safely and stored securely after use.
- ✓ Follow COSHH guidance when using cleaning chemicals and materials.
- ✓ Report faults or issues with cleaning equipment to the School Business Manager.

Health, Safety and Compliance

- ✓ Ensure all work is carried out in accordance with health and safety regulations and school procedures.
- ✓ Identify and report maintenance issues, hazards or damage to the Cleaning Manager or relevant staff member.
- ✓ Store cleaning materials and equipment safely and securely in accordance with COSHH regulations.
- ✓ Ensure cleaning activities do not disrupt school activities and are carried out safely around students and staff.

School Environment

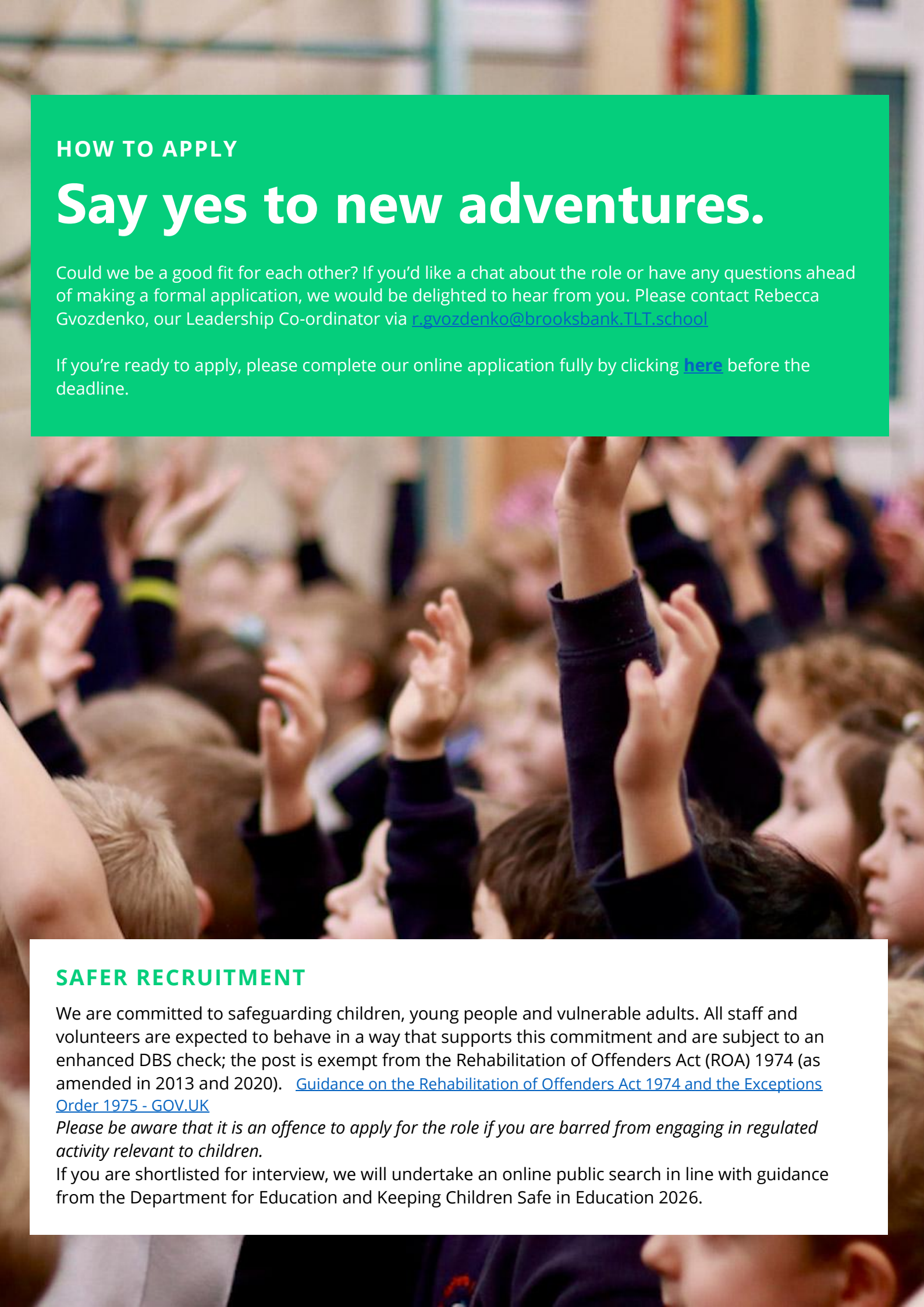
- ✓ Maintain a clean, safe and welcoming school environment for students, staff and visitors.
- ✓ Support occasional deep cleaning tasks during school holidays or additional cleaning days.
- ✓ Assist with setting up or clearing areas when required for school activities or events.
- ✓ Work collaboratively with other cleaning staff and the School Business Manager to ensure all areas of the school are maintained effectively.

EXPECTED BEHAVIOURS

All employees are expected to conduct themselves in line with the essential behavioural competencies, including any additional leadership competencies related to their job family level. These competencies are designed to support high performance and provide clear behavioural expectations at every level. Through active engagement with our personal and professional development offering we expect everyone to develop their skills and knowledge in line with our competency framework and the technical competencies outlined in the role profile. For more information on the behavioural competency framework please click here - [Competency Framework](#)

PERSON SPECIFICATION

Experience and Qualifications Required	Essential	Desired
Basic literacy and numeracy skills	✓	
Experience of cleaning (paid or unpaid)	✓	
Experience of cleaning in a school or large establishment	✓	
Knowledge of Health & Safety principles		✓
Awareness of COSHH regulations		✓
Experience using industrial cleaning equipment and materials		✓
Technical Skills Required		
Good understanding of cleaning methods, equipment and materials	✓	
Ability to follow health and safety procedures	✓	
Ability to prioritise workload and work efficiently within allocated time	✓	
Ability to work independently and as part of a team	✓	
Good communication skills to liaise with school community	✓	
Ability to maintain confidentiality and professionalism	✓	
Ability to work reliably and consistently to maintain high standards of cleanliness	✓	
Commitment to safeguarding and following safeguarding procedures	✓	

A background image showing a large group of children in a classroom, many with their hands raised, suggesting an active learning environment. The image is slightly blurred, focusing on the overall scene rather than individual children.

HOW TO APPLY

Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role or have any questions ahead of making a formal application, we would be delighted to hear from you. Please contact Rebecca Gvozdenko, our Leadership Co-ordinator via r.gvozdenko@brooksbank.TLT.school

If you're ready to apply, please complete our online application fully by clicking [here](#) before the deadline.

SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check; the post is exempt from the Rehabilitation of Offenders Act (ROA) 1974 (as amended in 2013 and 2020). [Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK](#)

Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2026.