

The people behind the magic.



JOIN OUR TEAM



Cleaner

Salary: Band A (NJC 2) **Actual:** £8,769 per annum.

Contract: Permanent, term time plus 10 days.

Hours: 15 hours per week, Monday to Friday 5.30am – 8.30am (Flexibility to start earlier than this is possible).

Closing Date: Friday 20th March 2026 at 9am.

Start Date: As soon as you are able.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.



Together
Learning Trust

Roots to grow, wings to fly.

Scout Road Academy is a happy school with the right balance of challenge and fun; a safe place where good behaviour is expected and restorative practices are used to teach self-discipline; an inclusive place where we celebrate our differences and encourage parental involvement; and a place with strong family values, where every teacher knows every child individually and where every child is recognised and treated as an equal. At Scout Road Academy we believe in a holistic approach to teaching and learning where all areas of a child's development are nurtured. We support every child to achieve not just their potential but their wider potential and actively encourage individual thought and expression. We are a close community, supporting and challenging each other to 'have a go and keep going when the going gets tough.' That's how we achieve the high expectations we set for others and ourselves.



"Scout Road Academy is welcoming and friendly. Positive relationships between staff and pupils are evident throughout the school."

- OFSTED 2023

EXPLORE MORE



www.scoutroadacademy.org.uk



[@Scoutroadacademy](https://www.facebook.com/Scoutroadacademy)



When schools collaborate, incredible things happen.

Together Learning Trust is a thriving local family of schools. By this autumn we will comprise of three secondary schools, two school sixth forms, five primary schools and a special school, inspiring 5800 young people in Calderdale and Kirklees. We are driven by a shared commitment to providing magical learning experiences for all our children and a belief that all of them can achieve great things.

Exceptional achievement stems from developing world class teaching and learning. Creativity is the core of our values. Our staff are amazing, in both the relationships they forge and the incredible range of opportunities they make possible. We get great results, but we give and expect so much more. We are shaping a generation of future global citizens with the character they need to succeed; with the integrity and commitment to excellence that will enable them to thrive.

Together Learning Trust schools are wonderful places to work. We value and support our team across all our schools, and recognise the ideas, experience and expertise of our staff. Being part of the Trust opens up new opportunities for staff development. The Trust schools work closely together to identify and then implement the best school improvement strategies across its schools. Our aim is to grow great people and talent.

We cherish our staff, support their wellbeing and enable them to flourish. Being part of Together Learning Trust feels special due to the unique nature of the schools and the opportunities it brings for staff, students and communities to collaborate. For everyone involved in our Trust our mission is simple. To **Grow, Excel, and Learn Together.**

What could we do, together?

DAVID LORD, CHIEF EXECUTIVE OFFICER



"I believe that the support that schools can provide each other cannot be underestimated. Being part of the Together Learning Trust enables our schools to continue to flourish and develop within a supportive school focused community, where the expertise of those who have a hands on understanding of our children will lead the way forward."

**- LIZ WOODFIELD, HEADTEACHER,
MELTHAM MOOR PRIMARY SCHOOL**

EXPLORE MORE



www.togetherlearningtrust.co.uk

Together
Learning Trust

THE JOB

Cleaner

We are looking to appoint a hard-working and dedicated School Cleaner to join our friendly and supportive school community. This is an important role in helping to maintain a safe, clean and welcoming environment for our pupils, staff and visitors.

The successful candidate will be responsible for undertaking a range of cleaning duties throughout the school to ensure that our children's learning environment is maintained to a high standard. Duties will include cleaning classrooms, offices, toilets, communal areas and outdoor space, as well as the safe use of cleaning equipment and materials.

This role is ideal for someone who takes pride in their work, is reliable and enjoys working independently.

We are looking for someone who has:

- Experience in cleaning duties and knowledge of best practices in cleaning.
- The ability to work under their own initiative with minimal supervision.
- An understanding of the importance of providing a high-quality cleaning service within a school environment.
- An awareness of hygiene standards and health and safety requirements in the workplace
- A positive and proactive 'can do' attitude.
- A reliable and flexible approach to their work.

What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the West Yorkshire Pension Fund.
- A Supportive and forward-thinking Leadership Team.
- Staff development through proactive personal and professional development.
- Working as part of a creative and supportive team who want the best for all of our students.
- Cycle to Work scheme.
- Additional holidays linked to service.
- Eye Care.
- Annual Flu Vaccines.
- Home & Technology Scheme.
- Rewards and discounts.
- GP Online and Prescription Service.
- Your Care Wellbeing Platform & EAP
- Lifestyle benefits & discounts.

Diverse perspectives and experiences are critical to our success, and we welcome applications from all people from all backgrounds with the experience and skills needed to perform this role.

If our school sounds like a place in which you could really make a difference, then we'd love to hear from you.

ROLE PROFILE | Cleaner

Accountable to:	Headteacher
Accountable for:	N/A
Job Family:	Core Support
Salary:	Band B, NJC 2.
Hours:	15 hours per week, term time only plus 10 days

CORE PURPOSE

The postholder is committed to delivering high-quality performance each day to ensure students and schools thrive. They act as an ambassador for the Trust, modelling its values and expected behaviours. They maintain credibility by consistently applying the technical expertise and professional standards required for the role.

The Cleaner plays a key role in maintaining a safe, clean and hygienic learning environment for pupils, staff and visitors. The role supports the effective operation of the school by ensuring classrooms, offices, toilets, communal areas and outdoor space are maintained to a high standard of cleanliness to ensure that the school environment is welcoming, well-presented and compliant with health and safety requirements.

KEY DUTIES AND OUTCOMES

Each individual task will not be identified within the role profile; Employees will be expected to comply with all reasonable requests to ensure the role delivers the expected outcomes linked to its core purpose and accountabilities.

Cleaning and Hygiene

- ✓ Carry out internal and external cleaning duties as directed, including classrooms, offices, corridors, washrooms and school grounds where applicable.
- ✓ Clean furniture, fixtures, internal glass, walls and other surfaces to maintain a high standard of cleanliness.
- ✓ Undertake tasks such as sweeping, vacuuming, mopping, polishing and dusting as required.
- ✓ Remove graffiti where necessary.
- ✓ Empty waste bins and ensure appropriate disposal of waste in line with school procedures.
- ✓ Replenish cleaning supplies and hygiene products such as soap, paper towels and toilet paper.
- ✓ Ensure that toilet and washroom facilities are maintained to a high standard of cleanliness and hygiene.

Use of Equipment and Cleaning Materials

- ✓ Use cleaning equipment and machinery including buffers, carpet cleaners and steam cleaners where appropriate.
- ✓ Ensure cleaning equipment is used safely and stored securely after use.
- ✓ Follow COSHH guidance when using cleaning chemicals and materials.
- ✓ Report faults or issues with cleaning equipment to the School Business Manager.

Health, Safety and Compliance

- ✓ Ensure all work is carried out in accordance with health and safety regulations and school procedures.
- ✓ Identify and report maintenance issues, hazards or damage to the Cleaning Manager or relevant staff member.
- ✓ Store cleaning materials and equipment safely and securely in accordance with COSHH regulations.
- ✓ Ensure cleaning activities do not disrupt school activities and are carried out safely around pupils and staff.

School Environment

- ✓ Maintain a clean, safe and welcoming school environment for pupils, staff and visitors.
- ✓ Support occasional deep cleaning tasks during school holidays or additional cleaning days.
- ✓ Assist with setting up or clearing areas when required for school activities or events.
- ✓ Work collaboratively with other cleaning staff and the School Business Manager to ensure all areas of the school are maintained effectively.

EXPECTED BEHAVIOURS

All employees are expected to conduct themselves in line with the essential behavioural competencies, including any additional leadership competencies related to their job family level. These competencies are designed to support high performance and provide clear behavioural expectations at every level. Through active engagement with our personal and professional development offering we expect everyone to develop their skills and knowledge in line with our competency framework and the technical competencies outlined in the role profile. For more information on the behavioural competency framework please click here - [Competency Framework](#)

PERSON SPECIFICATION

Experience and Qualifications Required	Essential	Desired
Basic literacy and numeracy skills	✓	
Experience of cleaning (paid or unpaid)	✓	
Experience of cleaning in a school or large establishment	✓	
Knowledge of Health & Safety principles		✓
Awareness of COSHH regulations		✓
Experience using industrial cleaning equipment and materials		✓
Technical Skills Required		
Good understanding of cleaning methods, equipment and materials	✓	
Ability to follow health and safety procedures	✓	
Ability to prioritise workload and work efficiently within allocated time	✓	
Ability to work independently and as part of a team	✓	
Good communication skills to liaise with school community	✓	
Ability to maintain confidentiality and professionalism	✓	
Ability to work reliably and consistently to maintain high standards of cleanliness	✓	
Commitment to safeguarding and following safeguarding procedures	✓	

HOW TO APPLY

Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role, ahead of making a formal application, we'd be delighted to hear from you. Please contact our School Office via admin@scoutroad.TLT.school or 01422 883327

If you're ready to apply, please complete our online application fully by clicking [here](#) before the deadline.

SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2025.