

Person Specification – Cleaner

Category	Essential	Desirable	Method of Assessment
Physical	<ul style="list-style-type: none"> • Able to meet the physical demands of the role. 		Application Form
Qualifications	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Relevant Health and Safety training. 	Application Form and Interview
Experience	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Experience in a cleaning role. 	Application Form and Interview
Training	<ul style="list-style-type: none"> • Willing to participate fully in all relevant training, including training to support the postholder in their safeguarding responsibilities. 	<ul style="list-style-type: none"> • 	Application Form and Interview.
Special Knowledge	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Use of industrial cleaning equipment. 	
Circumstances	<ul style="list-style-type: none"> • Able to work during school holiday periods. • Able to work flexibly for Academy events and during holiday periods. 	<ul style="list-style-type: none"> • 	
Disposition	<ul style="list-style-type: none"> • Reliable, organised able to work effectively as part of a team. • Be able to work on own initiative when required. • 	<ul style="list-style-type: none"> • 	
Practical and Intellectual Skills	<ul style="list-style-type: none"> • Commitment to safeguarding children and young people. 	<ul style="list-style-type: none"> • 	
Legal Requirements	<ul style="list-style-type: none"> • Enhanced Criminal Records Bureau Check confirming the appointee is not on the Children's Barred list. • This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. 	<ul style="list-style-type: none"> • 	

Shireland Collegiate Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.