



Person Specification

JOB TITLE:	Cleaner in Charge
DATE:	February 2025
STATUS:	Final

Criteria	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Knowledge and qualifications					
1. NVQ/BICS qualification relevant to the role or committed to work towards.	E	✓		✓	✓
2. Working knowledge of health and safety relevant to the role.	E	✓		✓	
3. Knowledge of cleaning methods.	E	✓		✓	
Experience					
4. Experience of working within an educational environment.	D	✓		✓	
Skills and competencies					
5. Ability to work as part of a team and establish positive working relationships.	E	✓		✓	
6. Excellent organisational skills and able to work to deadlines.	E	✓			
7. Ability to prioritise workload for self and others effectively in a changing environment.	E	✓		✓	
8. Able to follow instructions and procedures and work independently on own initiative.	E	✓		✓	
9. Ability to safeguard and promote the welfare of children including motivation to work with children,	E	✓		✓	✓

forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.					
Other					
10. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role.	E	✓			✓
11. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role.	E				✓
12. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible.	E	✓	✓	✓	