

Person Specification

| | |
|-------------------|--------------------|
| JOB TITLE: | Cleaner |
| DATE: | August 2022 |
| STATUS: | Final |

| CRITERIA | Essential/ Desirable | Application | Interview | Vetting Checks |
|--|---------------------------------|--------------------|------------------|---------------------------|
| Knowledge and qualifications | | | | |
| 1. BICS or committed to work towards | D | ✓ | ✓ | |
| 2. Working knowledge of health and safety, relevant to the role | D | ✓ | ✓ | |
| 3. Understands the use of cleaning equipment / machinery | D | ✓ | ✓ | |
| Experience | | | | |
| 4. Delivering to required standards | E | ✓ | ✓ | |
| Skills and competencies | | | | |
| 5. Team player | E | ✓ | ✓ | |
| 6. Able to use own initiative | E | ✓ | ✓ | |
| 7. Establishes and maintains good relationships with others | E | ✓ | ✓ | |
| 8. Self-motivated and able to work to fixed deadlines | E | ✓ | ✓ | |
| 9. Customer focused | E | ✓ | ✓ | |
| 10. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and | E | ✓ | ✓ | ✓ |

| | | | | |
|---|---|---|---|---|
| attitudes to use of authority and maintaining discipline | | | | |
| Other | | | | |
| 11.No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role | E | ✓ | ✓ | ✓ |
| 12.No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role | E | | | ✓ |
| 13.Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible | E | | ✓ | ✓ |