



Employee Specification

Post Title: Cleaner

Grade: 2a

Essential Criteria

- Treats customers with respect
- Suitable to work with children and young people
- Suitable to work with vulnerable adults
- Demonstrate an appropriate attitude towards children
- Commitment to comply with customer policies
- Basic Literacy and numeracy – To be able to read and understand basic Health and Safety Information and COSHH paperwork
- Solves problems
- Ability to work as part of a team
- Pride in work and the community representing
- Willingness to respond to the needs of the school
- Be adaptable and flexible in response to the day-to-day school priorities
- Good time keeping and reliability
- Works using own initiative
- Show commitment to treating everyone in a fair and respectful way
- Able to meet changed patterns of working
- Able to meet evening shift pattern
- Able to work 5 training days over the academic year
- Able to work 40 hours (over two weeks) during the summer holidays

Desirable Criteria

- Looks to improve efficiency / effectiveness of services
- Previous work experience as a cleaner or related service
- Knowledge of cleaning systems and machinery
- Appreciation of health and safety matters
- Understanding of COSHH regulations
- Understands the need for change
- Ability to use a mobile phone
- Ability to use a computer to complete mandatory online training